

401(a) Defined Contribution Plan 457(b) Deferred Compensation Plan Retirement Health Savings Plan and 529 College Savings Plans

FIDUCIARY REVIEW

Presented by:

Robert S. Higgins

of



January 31, 2023

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Market Review and Commentary

U.S. | January 23, 2023

Weekly Market Recap

The week in review

- Dec. retail sales fell 1.1%, below the cons. -0.8%
- Industrial production fell 0.7%, below the cons. -0.1%
- Headline PPI fell 0.5%, Core PPI rose 0.1%
- Housing starts fell 1.4%, above the cons. -4.7%

The week ahead

- 1st estimate of 4Q GDP
- PCE inflation
- Personal income and outlays
- Durable goods orders

Thought of the week

While markets have been fairly resilient at the start of the year, recent economic data have pointed to further weakening in the economy. Overall and core retail sales (excluding autos, gas and food) fell sharply in December, and while poor weather conditions may be partly to blame, the data suggest consumers were much more reserved in their spending during the holiday season. Other indicators, such as manufacturing PMIs, industrial production and regional Fed surveys, also showed declining momentum in December. With back-to-back declines in both nominal and real core retail sales, there is a clear softening in the underlying trend for consumers, as shown in the chart. This is important because consumption represents the lion's share of the U.S. economy, suggesting economic growth may be on tough footing as we start the year after our estimate of slightly over 2% annualized growth in the fourth guarter.

However, a boost to Social Security payments associated with the annual cost of living adjustment in January should meaningfully lift incomes and spending. Moreover, with an inflation downdrift firmly underway, consumers should see a welcome boost in their real personal income in 2023. Realtime data on the labor market also point to continued resilience, with initial jobless claims surprising to the downside this week and continuing jobless claims only modestly grinding higher. With a still-tight labor market and expectations for rising real income in the coming months, it's not clear the economy is headed toward recession just yet.

Please see important disclosures on next page.

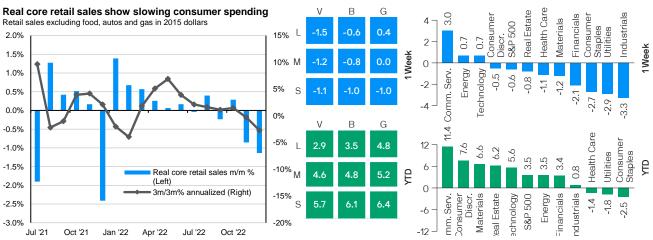
Weekly Data Center

		Index Returns (%)				I	ndex Char	acteristics		
Equities	Level	1 week	QTD	YTD	1 year	3-yr. Cum.	NTM P/E	P/B	Div. Yld.	Mkt. Cap (bn)
S&P 500	3973	-0.65	3.55	3.55	-9.90	25.28	17.37	3.85	1.62	33243
Dow Jones 30	33375	-2.66	0.78	0.78	-1.83	21.04	16.90	4.41	2.06	9574
Russell 2000	4641	-1.04	6.06	6.06	-6.41	14.06	20.32	1.95	1.30	2400
Russell 1000 Growth	1494	0.38	4.77	4.77	-17.53	25.08	22.20	9.02	1.00	17906
Russell 1000 Value	951	-1.47	2.94	2.94	-2.57	20.75	14.51	2.39	2.13	18846
MSCI EAFE	2080	0.01	7.06	7.06	-7.28	10.26	12.81	1.67	3.29	15234
MSCI EM	1036	0.64	8.40	8.40	-14.67	-1.89	12.53	1.64	3.36	6847
NASDAQ	11140	0.55	6.47	6.47	-20.62	21.51	23.82	4.73	0.91	18072
									Levels	

Fixed Income	Yield	1 week	QTD	YTD	1 year	3-yr. Cum.	Currencies	1/20/23	12/30/22	1/20/22
U.S. Aggregate	4.29	0.15	2.89	2 <mark>.89</mark>	-8.60	-5.74	\$ per €	1.08	1.07	1.13
U.S. Corporates	5.00	0.09	3.52	3.52	-10.30	-5.87	\$ per £	1.24	1.20	1.37
Municipals (10yr)	2.62	0.63	2.63	2.63	-2.76	1.06	¥ per \$	129.93	131.95	114.00
High Yield	8.26	-0.31	3.52	3.52	-6.91	2.94				

			Leve	ls (%)					Levels	
Key Rates	1/20/23	1/13/23	12/30/22	12/30/22	1/20/22	1/17/20	Commod.	1/20/23	12/30/22	1/20/22
2-yr U.S. Treasuries	4.14	4.22	4.41	4.41	1.08	1.58	Oil (WTI)	80.33	80.16	86.29
10-yr U.S. Treasuries	3.48	3.49	3.88	3.88	1.83	1.84	Gasoline	3.31	3.09	3.31
30-yr U.S. Treasuries	3.66	3.61	3.97	3.97	2.14	2.29	Natural Gas	3.28	3.52	4.45
10-yr German Bund	2.15	2.09	2.53	2.53	-0.03	-0.21	Gold	1925	1814	1845
3-mo. LIBOR	4.82	4.79	4.77	4.77	0.26	1.82	Silver	23.87	23.95	24.23
3-mo. EURIBOR	2.42	2.33	2.13	2.13	-0.55	-0.39	Copper	9232	8387	9925
6-mo. CD rate	1.83	1.83	1.80	1.80	0.14	0.76	Corn	6.11	6.14	6.01
30-yr fixed mortgage	6.23	6.23	6.58	6.58	3.64	3.87	BBG ldx	245.06	245.89	225.83
Prime Rate	7.50	7.50	7.50	7.50	3.25	4.75				
, ,							BBG IGX	243.00		243.07

Chart of the Week



Style Returns

S&P 500 Sector Returns



Inflation drivers and expectations

8.6%

Contributors to headline inflation

Energy

Other

Shelter

7.5%

7.0%

7.9%

Contribution to y/y % change in CPI, not seasonally adjusted

Food at home

Restaurants, hotels and transp.

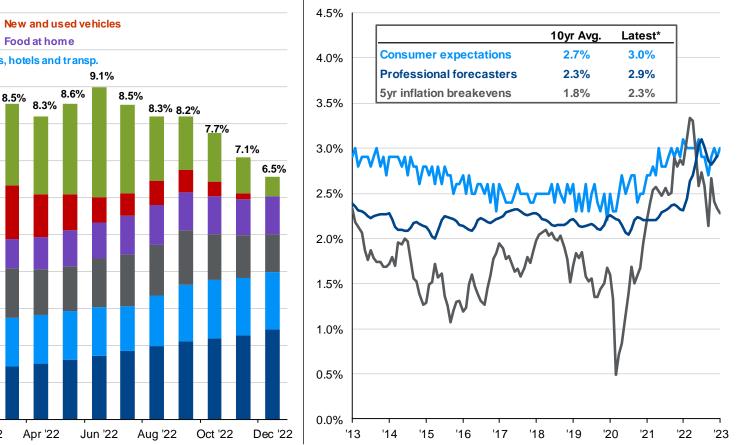
8.5% 8.3%

Apr '22

Feb '22

Inflation expectations, next 5 years

% change vs. prior year, non-seasonally adjusted



Source: Bureau of Labor Statistics, FactSet, Federal Reserve Bank of Philadelphia, University of Michigan, J.P. Morgan Asset Management. Contributions mirror the BLS methodology on Table 7 of the CPI report. Values may not sum to headline CPI figures due to rounding and underlying calculations. "Shelter" includes owner's equivalent rent and rent of primary residence. "Other" primarily reflects household furnishings, apparel, education and communication services, medical care services and other personal services. *Reflects the latest daily 5yr/5yr breakevens, preliminary or final Consumer Sentiment survey, and the quarterly Survey of Professional Forecasters interpolated to a monthly series. The Survey of Professional Forecasters reflects the median estimate by professional forecasters of average CPI inflation over the next 5 years. The series has been adjusted by J.P. Morgan Asset Management to exclude realized inflation readings within the forecast window. Guide to the Markets - U.S. Data are as of January 25, 2023. 5



Economy

11%

10%

9%

8%

7%

6%

5%

4%

3%

2%

1%

0%

Dec '21



Returns and valuations by style

Equities

	10-year ani	nualized			YTD			Cu	rront D/E vo	20 20 20	
	Value	Blend	Growth		Value	Blend	Growth	Cu	rrent P/E vs Value	Blend	
Large	10.0%	12.5%	14.2%	Large	4.0%	4.7%	6.0%	Large	14.7 13.7	17.6 15.5	5
Mid	10.0%	10.9%	11.4%	Mid	6.0%	6.1%	6.4%	Mid	14.3 14.5	16.5 16.4	
Small	8.6%	9.1%	9.2%	Small	6.9%	7.4%	7.9%	Small	16.3 16.8	20.6 21.3	;
	Since mark	ket peak (Fe	bruary 2020)		Since marl	ket low (Mar	ch 2020)	Cu	rrent P/E as	s % of 20-ye	•
	Value	Blend	Growth		Value	Blend	Growth		Value	Blend	
Large	22.2%	24.3%	21.5%	Large	97.7%	87.8%	77.3%	Large	107.5%	113.7%	
Mid	23.4%	21.3%	11.4%	Mid	118.2%	103.1%	73.3%	Mid	99.2%	100.6%	
Small	25.3%	15.8%	4.6%	Small	120.3%	95.2%	70.0%	Small	97.2%	96.8%	

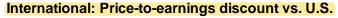
Source: FactSet, Refinitiv Datastream, Russell Investment Group, Standard & Poor's, J.P. Morgan Asset Management. All calculations are cumulative total return, including dividends reinvested for the stated period. Since Market Peak represents period from February 19, 2020 to January 25, 2023. Since Market Low represents period from March 25, 2020 to January 25, 2023. Returns are cumulative returns, not annualized. For all time periods, total return is based on Russell style indices except for the large blend category, which is based on the S&P 500 Index. Past performance is not indicative of future returns. The price-to-earnings is a bottom-up calculation based on the most recent index price, divided by consensus estimates for earnings in the next 12 months (NTM) and is provided by FactSet Market Aggregates and J.P. Morgan Asset Management.



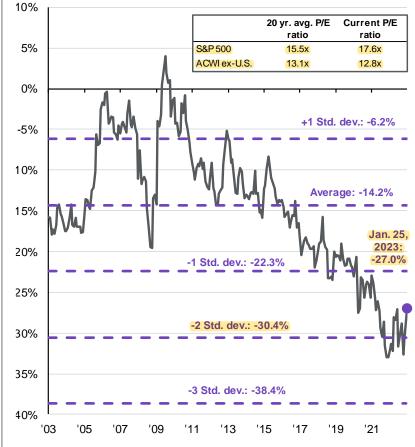
Guide to the Markets – U.S. Data are as of January 25, 2023.



International valuations and dividend yields



MSCI AC World ex-U.S. vs. S&P 500 Indices, next 12 months



Source: FactSet, MSCI, Standard & Poor's, J.P. Morgan Asset Management. *Guide to the Markets – U.S.* Data are as of January 25, 2023.

International: Difference in dividend yields vs. U.S. MSCI AC World ex-U.S. minus S&P 500 Indices, next 12 months



J.P.Morgan ASSET MANAGEMENT

International

Participant Education Program



Participant Education – 2022 Recap

> Individual investment consultations conducted by Schwartz & Co. team:

- o 72 total consultations
 - Meeting Venue:
 - Consultations conducted over the phone 17
 - Consultations conducted over email 19
 - Consultations conducted via Zoom 19
 - Consultations held at Schwartz & Co. 11
 - Consultations held at Twp. 6
 - Departmental breakdown:
 - Fire department personnel 22
 - Administrative personnel 26
 - Police department personnel 24

Solution: Market Volatility and Empower Website Navigation – 5 meetings total covering police, fire, and administrative personnel:

- o 6/21/2022 11:30am Non-Public Safety / 12:30pm Non-Public Safety
- o 6/22/2022 6:50am Police Department / 8:00am Fire Department / 3:00pm Library

Solution: Market Volatility and RHS Plan Overview – 5 meetings total covering police, fire, and administrative personnel:

o 8/16/2022 – 7am Policed Department / 8:00am Fire Department / 11:30am Administrative / 12:30pm Administrative / 3:00pm Library

Education Correspondence

- October commentary: Contributing Factors to Continued Market Volatility / author Schwartz & Co.'s Vice President, Dave Breuhan
- March commentary: *Russia/Ukraine Conflict and Market Volatility* / author Schwartz & Co.'s Vice President, Dave Breuhan

Township of Bloomfield – 2022 Plan roadmap

	Goal/action item	Initiatives	Results	
Plan design	In Plan Roth options	In Plan Roth rollover and transfer options added Promote new options	Participants are aware of in Plan Roth options Communication piece created & distributed 2/22	
Participant communication	In Plan Roth options	Once available, communicate In Plan Roth rollover option to participants	Webinar / communications piece Comm piece 2/1/22 Rob Higgins group mtg RE Roth	
Participant Engagement	Increase participation in 457 Plan	Communicate with employees eligible for the 457 but not participating	Increase participation rate in 457 Plan. Part rate 35% as of 12/31/21 based on elig. Data provided by TS Part rate - 37% as of 12/31/22	
Participant engagement	Implement Strategic Partnership Plan and communications Plan for 2022	Worked with plan contacts to identify initiatives and created roadmap and communications to achieve initiatives.	Implement Strategic Partnership Plan including goals and communications plan for 2022. SPP implemented	
Participant engagement	Conduct employee meetings to provide overview of 457 and 401(a) Plans	Employees aware of all retirement benefits	Conducted in person meetings with Rob Higgins to provide overview of plans	
Administration	Eligibility info. in Empower system accurate	Update term dates	Term dates updated on a quarterly basis to ensure accuracy of eligibility info.	
Fiduciary	Fiduciary training and updates for Bloomfield Board members	Board member training Quarterly Leg. & Reg. updates	457 Board members abreast of all Leg. & Reg. developments Quarterly webinar invitations and newsletters provided.	
Fiduciary	Plan document amended with SECURE and CARES Act provisions	SECURE and CARES Acts amendments executed.	Plan documents complete and up to date. Completed 12/2022	
Fiduciary	Provide info. on Empower's HSA offering	Educate TS of Bloomfield on Empower HSA offering	Empower HSA available for TS o Bloomfield employees Info provided on Empower HSA offering	

2022 Township of Bloomfield Participant engagement calendar

1Q22	2Q22	3Q22	4Q22		
Activity In Plan Roth rollover option Goal Communicate availability and explain In Plan Roth rollover option Audience All employees with a balance	Activity Enhanced Participant website Goal Introduce and encourage participants to engage with enhanced participant website Audience All participants with a balance	Activity Participation Goal Increase participation in 457 Plan Audience Employees eligible but not participating	Activity National Retirement Security month Goal Promote engagement with retirement plan via NRSM Audience Various		
Tactics Email Roth options flyer provided & distributed 02/2022	Tactics Flyer / email / participant group meeting Campaign for enhanced part. Website distributed in June, 2022.	Tactics Email Campaign distributed 8/29 – 9/19/22. 1.1% / 2 employees enrolled in the 457 Plan	Tactics Email Implemented in October, 2022		

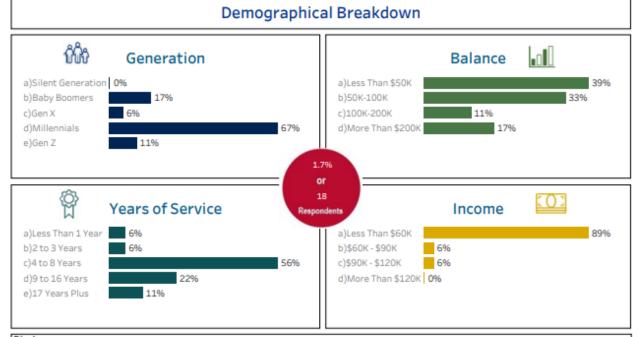
Personalized participant communications – AUTOMATED and ONGOING

Participation | Welcome | Complete your profile | See where you stand | Investing | Consolidation | Managed accounts

Empower Retirement Participant Marketing

Township of Bloomfield Personalized Participant Communications - 2022

enroll in My To	suade participants to otal Retirement, enroll in their reti avings rate, review their investme	irement plan, get engaged with their plan, ent strategy,		7%	
			0 15 Respo		
Timeline	01-Jan-22	31-Dec-22	Email tracking	% E	0.9% 99.1%
Method	Direct Mail Email	0 1,030	Clicked Email	73.4% 25.7% 28.5%	51.2% 8.3% 9.6%



Disclosures:

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12

What we know about the Township of Bloomfield





100% invested in Guaranteed Interest Fund

Approximately





Terminated

298 Unique web logins

> 28 New Users

14 Have linked accounts

301/82% Have beneficiary on file

Empower data as of Month, day, 2022. FOR PLAN SPONSOR OR FINANCIAL PROFESSIONAL USE ONLY.

Township of Bloomfield - 2023 plan roadmap

	Goal/action item	Initiatives	Results
Participant Engagement	Increase participation in 457 Plan	Communicate with employees eligible for the 457 but not participating	Increase participation rate in 457 Plan to 40%
Participant Engagement	Improve Financial Wellness by promoting participant engagement	Continued efforts to engage participants with their 457 and 401(a) Plans and overall financial wellness	Participants are aware of resources and tools available via Rob Higgins and Empower to promote financial wellness
Participant Engagement	Participants are aware of retirement preparedness tools and resources available via the Advisor and Empower's website	Provide demonstration of tools and resources available via Empower's participant website.	Participants are aware and educated on how to utilize tools and resources to set and achieve retirement goals.
Participant Engagement	Improve awareness of 457 Plan as an important component in the achievement of retirement readiness.	Provide materials for TS of Bloomfield to include in distribution of new hire information.	New employees aware and enroll in 457 Plan.
Plan Administration	Ability to focus on appropriate audience to receive information encouraging enrollment in the 457 Plan.	Work with TS of BF to update eligibility information provided to Empower to include a designation for part-time employees.	Employees who are eligible and work enough hours to likely participate in the 457 Plan are main focus of communications. (Current eligibility info. includes PT employees eligible but not likely to participate in 457 Plan)
Fiduciary	Provide Plan Reviews of 457 and 401(a) Plans	Present Plan Reviews for 457 and 401(a) to Board annually	Board members have information regarding 457 and 401(a) Plans
Fiduciary	Provide Regulatory & Legislative update information as well as intel regarding promotion of Financial Wellness among employees	Provide information for monthly and quarterly webinars hosted by Empower as well as quarterly Regulatory and Legislative newsletters.	Board members are up to date on Regulatory & Legislative items as well as have information regarding promotion of financial wellness
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Township of Bloomfield- 2023 participant engagement calendar

2Q23

Activity Participation

Goal

Increase participation in 457 Plan

Audience

Employees eligible but not participating

Tactics Email

4Q23

Activity NRSM

Goal Various financial wellness goals

Audience Specific for each topic of campaign

> **Tactics** Email

Personalized participant communications – AUTOMATED and ONGOING

Participation | Welcome | Complete your profile | See where you stand | Investing | Consolidation | Managed accounts

Asset Update & Cost Analysis

457(b) Deferred Compensation & 401(a) Defined Contribution Plans

Combined Asset Update

Fund Guaranteed Interest Fund Empower Guaranteed Fixed Fund Vanguard GNMA Adm Invesco Core Plus Bond R5 Lord Abbett Income R6 PIMCO Income Instl Lord Abbett High Yield R6 American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K American Funds Europacific Growth R6	Objective Fixed Rate Fixed Rate Intermediate Gov't Bond Intermediate-Term Bond Corporate Bond Multisector Bond High Yield Bond World Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based Aggressive Allocation	\$ Amount \$ 3,360,065 779,197 473,894 1,419,904 288,348 793,077 366,434 369,116 694,873 190,287	% of Total 8.3 1.9 1.2 3.5 0.7 2.0 0.9 1.2	\$ Amount \$ 3,320,087 770,040 315,497 1,480,638 290,106 779,808 356,358 393 502	% of Total 7.6 9 1.8 0.7 3.4 0.7 1.8
Empower Guaranteed Fixed Fund Vanguard GNMA Adm Invesco Core Plus Bond R5 Lord Abbett Income R6 PIMCO Income Instl Lord Abbett High Yield R6 American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Fixed Rate Intermediate Gov't Bond Intermediate-Term Bond Corporate Bond Multisector Bond High Yield Bond World Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	779,197 473,894 1,419,904 288,348 793,077 366,434 369,116 694,873	1.9 1.2 3.5 0.7 2.0 0.9 0.9	770,040 315,497 1,480,638 290,106 779,808 356,358	0.7 3.4 0.7
Vanguard GNMA Adm Invesco Core Plus Bond R5 Lord Abbett Income R6 PIMCO Income Instl Lord Abbett High Yield R6 American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Intermediate Gov't Bond Intermediate-Term Bond Corporate Bond Multisector Bond High Yield Bond Vorld Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	473,894 1,419,904 288,348 793,077 366,434 369,116 694,873	1.2 3.5 0.7 2.0 0.9 0.9	315,497 1,480,638 290,106 779,808 356,358	0.7 3.4 0.7
New York Corre Plus Bond R5 Lord Abbett Income R6 PIMCO Income Instl Lord Abbett High Yield R6 American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Intermediate-Term Bond Corporate Bond Multisector Bond High Yield Bond World Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	1,419,904 288,348 793,077 366,434 369,116 694,873	3.5 0.7 2.0 0.9 0.9	1,480,638 290,106 779,808 356,358	3.4 0.7
Lord Abbett Income R6 PIMCO Income Instl Lord Abbett High Yield R6 American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Corporate Bond Multisector Bond High Yield Bond World Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	288,348 793,077 366,434 369,116 694,873	0.7 2.0 0.9 0.9	290,106 779,808 356,358	0.7
PIMCO Income Instl Lord Abbett High Yield R6 American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Multisector Bond High Yield Bond World Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	793,077 366,434 369,116 694,873	2.0 0.9 0.9	779,808 356,358	
Lord Abbett High Yield R6 American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	High Yield Bond World Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	366,434 369,116 694,873	0.9 0.9	356,358	1.8
American Funds Capital World Bond R6 Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	World Bond 50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	369,116 694,873	0.9		
Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	50% to 70% Equity Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	694,873		202 503	0.8
Vanguard Balanced Index Adm American Funds Preservation Port R6 American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Risk-Based Conservative Allocation Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation		1.7	393,502	0.9
American Funds Moderate Gr & Inc R-6 American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Risk-Based - Moderate Allocation Risk-Based Aggressive Allocation	190,287		618,456	1.4
American Funds Global Growth Port R6 American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Risk-Based Aggressive Allocation		0.5	179,939	0.4
American Funds Washington Mutual R6 Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	00	111,878	0.3	121,730	0.3
Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	00	152,865	0.4	167,277	0.4
Columbia Contrarian Core Inst3 Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Large Cap Value	4,288,735	10.6	4,785,773	11.0
Fidelity® 500 Index JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Large Cap Blend	1,947,819	4.8	2,085,898	4.8
JPMorgan Large Cap Growth R6 Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Large Cap Blend	1,199,557	3.0	1,349,792	3.1
Nuveen Mid Cap Value I Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Large Cap Growth	7,370,463	18.2	7,688,355	17.7
Vanguard Mid Cap Index Admiral Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Mid Cap Value	2,232,173	5.5	2,408,714	5.5
Eaton Vance Atlanta Capital SMID-Cap R6 DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Mid Cap Blend	1,052,236	2.6	1,165,087	2.7
DFA US Targeted Value I Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Mid Cap Growth	1,665,430	4.1	1,874,934	4.3
Fidelity® Small Cap Index Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Small Cap Value	1,279,852	3.2	1,449,177	3.3
Conestoga Small Cap Institutional American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Small Cap Blend	1,538,594	3.8	1,672,748	3.9
American Funds Capital World Gr&Inc R6 Invesco Global R6 iShares MSCI EAFE Intl Idx K	Small Cap Growth	1,266,024	3.1	1,373,191	3.2
Invesco Global R6 iShares MSCI EAFE Intl Idx K	World Stock	679,325	1.7	750,852	1.7
iShares MSCI EAFE Intl Idx K	World Stock	1,527,855	3.8	1,657,030	3.8
	Foreign Large Blend	529,697	1.3	659,334	1.5
	Foreign Large Growth	1,359,985	3.4	1,562,940	3.6
T. Rowe Price International Discovery I	Foreign Small/Mid Growth	84,193	0.2	101,745	0.2
American Century Emerging Markets R6	Diversified Emerging Markets	391,523	1.0	453,305	1.0
Fidelity Advisor [®] Materials I	Natural Resources	37,770	0.1	49,107	0.1
Vanguard Real Estate Index Admiral	Real Estate	185,707	0.5	197,835	0.5
Vanguard Target Retirement Income Fund	Target Date Funds	33,728	0.5	36,235	0.5
Vanguard Target Retirement 2020 Fund	Target Date Funds	157,979	0.4	168,014	0.4
Vanguard Target Retirement 2020 Fund	Target Date Funds	107,311	0.3	118,161	0.4
Vanguard Target Retirement 2020 Fund	Target Date Funds	211,619	0.5	228,973	0.5
Vanguard Target Retirement 2035 Fund	Target Date Funds	211,019	0.5	236,065	0.5
0	Target Date Funds		1.1		0.5
Vanguard Target Retirement 2040 Fund	0	430,061		488,447	
Vanguard Target Retirement 2045 Fund	Target Date Funds	232,849	0.6	294,900	0.7
Vanguard Target Retirement 2050 Fund	Target Date Funds	453,696	1.1	526,330	1.2
Vanguard Target Retirement 2055 Fund	Target Date Funds	270,984	0.7	330,764	0.8
Vanguard Target Retirement 2060 Fund	Target Date Funds	374,960	0.9	426,543	1.0
Vanguard Target Retirement 2065 Fund	Target Date Funds	400,637	1.0	499,424	1.1
TOTAL		\$ 40,523,435	100.0 %	\$ 43,433,114	100.0 %

* NOTE: From 9/30/2022 to 12/31/2022 there were \$730,136 in contributions and \$654,869 in distributions. Market appreciation over this timeframe was \$2,834,411.

1 Investment option offered under previous 457(b) investment menu. Fund is no longer available for new deposits or transfers.

401(a) Defined Contribution Plan

Asset Update

		As of 9/3	0/2022	As of 12/31/2022		
Fund	Objective	\$ Amount	% of Total	\$ Amount	% of Total	
Guaranteed Interest Fund	Fixed Rate	\$ 238,919	1.0	\$ 223,513	1.5	
Vanguard GNMA Adm	Intermediate Gov't Bond	71,790	0.5	54,657	0.4	
nvesco Core Plus Bond R5	Intermediate-Term Bond	254,176	2.8	256,952	1.8	
Lord Abbett Income R6	Corporate Bond	72,750	0.1	64,411	0.4	
PIMCO Income Instl	Multisector Bond	140,721	0.5	129,932	0.9	
Lord Abbett High Yield R6	High Yield Bond	64,034	1.2	66,428	0.5	
American Funds Capital World Bond R6	World Bond	30,579	0.1	33,540	0.2	
/anguard Balanced Index Adm	50% to 70% Equity	473,231	3.4	458,653	3.2	
American Funds Preservation Port R6	Risk-Based Conservative Allocation	44,651	0.3	45,631	0.3	
American Funds Moderate Gr & Inc R-6	Risk-Based - Moderate Allocation	-	0.0	-	0.0	
American Funds Global Growth Port R6	Risk-Based Aggressive Allocation	32,411	0.2	35,660	0.2	
American Funds Washington Mutual R6	Large Cap Value	1,911,782	14.4	2,133,891	14.8	
Columbia Contrarian Core Inst3	Large Cap Blend	98,874	0.2	104,583	0.7	
idelity [®] 500 Index	Large Cap Blend	44,814	0.0	70,064	0.5	
PMorgan Large Cap Growth R6	Large Cap Growth	2,856,633	24.8	3,008,217	20.8	
luveen Mid Cap Value I	Mid Cap Value	488,821	2.3	525,052	3.6	
/anguard Mid Cap Index Admiral	Mid Cap Blend	57,989	0.0	79,392	0.5	
aton Vance Atlanta Capital SMID-Cap R6	Mid Cap Growth	543,006	2.4	617,697	4.3	
DFA US Targeted Value I	Small Cap Value	393,829	1.4	444,893	3.1	
idelity [®] Small Cap Index	Small Cap Blend	300,955	1.5	330,135	2.3	
Conestoga Small Cap Institutional	Small Cap Growth	356,876	2.1	391,449	2.7	
merican Funds Capital World Gr&Inc R6	World Stock	444,302	4.1	481,363	3.3	
nvesco Global R6	World Stock	741,943	8.5	819,511	5.7	
Shares MSCI EAFE Intl Idx K	Foreign Large Blend	35,396	0.0	52,993	0.4	
American Funds Europacific Growth R6	Foreign Large Growth	854,082	8.7	996,648	6.9	
. Rowe Price International Discovery I	Foreign Small/Mid Growth	40,765	0.1	48,219	0.3	
American Century Emerging Markets R6	Diversified Emerging Markets	148,033	0.8	177,193	1.2	
idelity Advisor [®] Materials I	Natural Resources	-	0.0	-	0.0	
/anguard Real Estate Index Admiral	Real Estate	32,867	0.1	35,591	0.2	
/anguard Target Retirement Income Fund	Target Date Funds	33,711	0.0	36,220	0.3	
/anguard Target Retirement 2020 Fund	Target Date Funds	157,975	1.5	168,010	1.2	
anguard Target Retirement 2025 Fund	Target Date Funds	81,223	0.5	90,138	0.6	
/anguard Target Retirement 2030 Fund	Target Date Funds	26,908	0.1	30,722	0.2	
/anguard Target Retirement 2035 Fund	Target Date Funds	177,415	0.7	197,294	1.4	
anguard Target Retirement 2040 Fund	Target Date Funds	410,473	2.6	460,435	3.2	
anguard Target Retirement 2045 Fund	Target Date Funds	152,961	0.6	185,499	1.3	
/anguard Target Retirement 2050 Fund	Target Date Funds	424,287	5.5	488,037	3.4	
/anguard Target Retirement 2055 Fund	Target Date Funds	233,366	2.2	270,531	1.9	
/anguard Target Retirement 2060 Fund	Target Date Funds	357,661	2.8	404,201	2.8	
/anguard Target Retirement 2065 Fund	Target Date Funds	359,264	1.5	447,889	3.1	
ΤΟΤΑ		\$ 13,189,472	100.0 %	\$ 14,465,246	100.0	

*NOTE: From 9/30/2022 to 12/31/2022, there were \$401,688 in contributions and \$191,801 in distributions. Market appreciation over this timeframe was \$1,065,888.

457(b) Deferred Compensation Plan

Asset Update

		As of 9/30	0/2022	As of 12/31/2022		
Fund	Objective	\$ Amount	% of Total	\$ Amount	% of Total	
Guaranteed Interest Fund	Fixed Rate	\$ 3,121,146	11.4	\$ 3,096,574	10.7 9	
Empower Guaranteed Fixed Fund ¹	Fixed Rate	779,197	2.9	770,040	2.7	
Vanguard GNMA Adm	Intermediate Gov't Bond	402,104	1.5	260,840	0.9	
Invesco Core Plus Bond R5	Intermediate-Term Bond	1,165,728	4.3	1,223,686	4.2	
Lord Abbett Income R6	Corporate Bond	215,598	0.8	225,696	0.8	
PIMCO Income Instl	Multisector Bond	652,356	2.4	649,876	2.2	
Lord Abbett High Yield R6	High Yield Bond	302,401	1.1	289,930	1.0	
American Funds Capital World Bond R6	World Bond	338,537	1.2	359,963	1.2	
Vanguard Balanced Index Adm	50% to 70% Equity	221,641	0.8	159,804	0.6	
American Funds Preservation Port R6	Risk-Based Conservative Allocation	145,637	0.5	134,308	0.5	
American Funds Moderate Gr & Inc R-6	Risk-Based - Moderate Allocation	111,878	0.4	121,730	0.4	
American Funds Global Growth Port R6	Risk-Based Aggressive Allocation	120,454	0.4	131,617	0.5	
American Funds Washington Mutual R6	Large Cap Value	2,376,953	8.7	2,651,883	9.2	
Columbia Contrarian Core Inst3	Large Cap Blend	1,848,945	6.8	1,981,315	6.8	
Fidelity [®] 500 Index	Large Cap Blend	1,154,742	4.2	1,279,728	4.4	
JPMorgan Large Cap Growth R6	Large Cap Growth	4,513,831	16.5	4,680,138	16.2	
Nuveen Mid Cap Value I	Mid Cap Value	1,743,352	6.4	1,883,662	6.5	
Vanguard Mid Cap Index Admiral	Mid Cap Blend	994,248	3.6	1,085,695	3.7	
Eaton Vance Atlanta Capital SMID-Cap R6	Mid Cap Growth	1,122,425	4.1	1,257,236	4.3	
DFA US Targeted Value I	Small Cap Value	886,023	3.2	1,004,283	3.5	
Fidelity [®] Small Cap Index	Small Cap Blend	1,237,639	4.5	1,342,614	4.6	
Conestoga Small Cap Institutional	Small Cap Growth	909,149	3.3	981,742	3.4	
American Funds Capital World Gr&Inc R6	World Stock	235,023	0.9	269,489	0.9	
Invesco Global R6	World Stock	785,912	2.9	837,519	2.9	
iShares MSCI EAFE Intl Idx K	Foreign Large Blend	494,301	1.8	606,341	2.1	
American Funds Europacific Growth R6	Foreign Large Growth	505,903	1.9	566,291	2.0	
T. Rowe Price International Discovery I	Foreign Small/Mid Growth	43,428	0.2	53,526	0.2	
American Century Emerging Markets R6	Diversified Emerging Markets	243,489	0.9	276,112	1.0	
Fidelity Advisor [®] Materials I	Natural Resources	37,770	0.1	49,107	0.2	
Vanguard Real Estate Index Admiral	Real Estate	152,839	0.6	162,244	0.6	
Vanguard Target Retirement Income Fund	Target Date Funds	17	0.0	16	0.0	
Vanguard Target Retirement 2020 Fund	Target Date Funds	4	0.0	4	0.0	
Vanguard Target Retirement 2025 Fund	Target Date Funds	26,088	0.1	28,023	0.1	
Vanguard Target Retirement 2030 Fund	Target Date Funds	184,712	0.7	198,251	0.7	
Vanguard Target Retirement 2035 Fund	Target Date Funds	35,319	0.1	38,770	0.1	
Vanguard Target Retirement 2040 Fund	Target Date Funds	19,587	0.1	28,013	0.1	
Vanguard Target Retirement 2045 Fund	Target Date Funds	79,888	0.3	109,401	0.4	
Vanguard Target Retirement 2050 Fund	Target Date Funds	29,409	0.1	38,293	0.1	
Vanguard Target Retirement 2055 Fund	Target Date Funds	37,618	0.1	60,233	0.2	
Vanguard Target Retirement 2060 Fund	Target Date Funds	17,300	0.1	22,342	0.1	
Vanguard Target Retirement 2065 Fund	Target Date Funds	41,373	0.2	51,535	0.2	
ΤΟΤΑ	L	\$ 27,333,963	100.0 %	\$ 28,967,867	100.0 %	

*NOTE: From 9/30/2022 to 12/31/2022 there were \$328,448 in contributions and \$463,068 in distributions. Market appreciation over this timeframe was \$1,768,524.

1 Investment option offered under previous 457(b) investment menu. Fund is no longer available for new deposits or transfers.

457(b) Deferred Compensation & 401(a) Defined Contribution Plans

Estimated Total Plan Cost Analysis

Fund	Assets As of 12/31/2022	% of Assets	Prospectus Net Expense Ratio	Weighted Avg. Inv. Cost
Guaranteed Interest Fund ¹	\$ 3,320,087	7.6 %	0.10 %	0.01 %
Empower Guaranteed Fixed Fund ¹	770,040	1.8	0.10	0.00
Vanguard GNMA Adm	315,497	0.7	0.11	0.00
Invesco Core Plus Bond R5	1,480,638	3.4	0.51	0.02
Lord Abbett Income R6	290,106	0.7	0.45	0.00
PIMCO Income Instl	779,808	1.8	0.51	0.01
Lord Abbett High Yield R6	356,358	0.8	0.59	0.00
American Funds Capital World Bond R6	393,502	0.9	0.48	0.00
Vanguard Balanced Index Adm	618,456	1.4	0.07	0.00
American Funds Preservation Port R6	179,939	0.4	0.27	0.00
American Funds Moderate Gr & Inc R-6	121,730	0.3	0.34	0.00
American Funds Global Growth Port R6	167,277	0.4	0.45	0.00
American Funds Washington Mutual R6	4,785,773	11.0	0.26	0.03
Columbia Contrarian Core Inst3	2,085,898	4.8	0.60	0.03
Fidelity [®] 500 Index	1,349,792	3.1	0.02	0.00
JPMorgan Large Cap Growth R6	7,688,355	17.7	0.44	0.08
Nuveen Mid Cap Value I	2,408,714	5.5	0.91	0.05
Vanguard Mid Cap Index Admiral	1,165,087	2.7	0.05	0.00
Eaton Vance Atlanta Capital SMID-Cap R6	1,874,934	4.3	0.81	0.03
DFA US Targeted Value I	1,449,177	3.3	0.29	0.01
Fidelity [®] Small Cap Index	1,672,748	3.9	0.03	0.00
Conestoga Small Cap Institutional	1,373,191	3.2	0.90	0.03
American Funds Capital World Gr&Inc R6	750,852	1.7	0.42	0.01
Invesco Global R6	1,657,030	3.8	0.66	0.03
iShares MSCI EAFE Intl Idx K	659,334	1.5	0.04	0.00
American Funds Europacific Growth R6	1,562,940	3.6	0.46	0.02
T. Rowe Price International Discovery I	101,745	0.2	1.05	0.00
American Century Emerging Markets R6	453,305	1.0	0.90	0.01
Fidelity Advisor [®] Materials I	49,107	0.1	0.75	0.00
Vanguard Real Estate Index Admiral	197,835	0.5	0.12	0.00
Vanguard Target Retirement Income Fund	36,235	0.1	0.08	0.00
Vanguard Target Retirement 2020 Fund	168,014	0.4	0.08	0.00
Vanguard Target Retirement 2025 Fund	118,161	0.3	0.08	0.00
Vanguard Target Retirement 2030 Fund	228,973	0.5	0.08	0.00
Vanguard Target Retirement 2035 Fund	236,065	0.5	0.08	0.00
Vanguard Target Retirement 2040 Fund	488,447	1.1	0.08	0.00
Vanguard Target Retirement 2045 Fund	294,900	0.7	0.08	0.00
Vanguard Target Retirement 2050 Fund	526,330	1.2	0.08	0.00
Vanguard Target Retirement 2055 Fund	330,764	0.8	0.08	0.00
Vanguard Target Retirement 2060 Fund	426,543	1.0	0.08	0.00
Vanguard Target Retirement 2065 Fund	499,424	1.1	0.08	0.00
Total	\$ 43,433,114	100.0 %	0.33 ²	0.38 %
Schwartz & Co. Advisory Fee ³				0.18
Empower Recordkeeping Fee				0.06
ESTIMATED TOTAL PLAN COST				0.61 %

¹ Information provided by Empower Calculated based on General Account Fund Provision of 0.10%.

² Arithmetic average.

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³ Incrementally declines as plan assets increase.



457(b) Deferred Compensation & 401(a) Defined Contribution Plans Total Plan Cost vs. Industry Average

Bloomfield Township Plans Total plan assets \$43,433,114 Number ot participants (Note: Participants with a balance - 401(a) = 172 / 457(b) = 273) 455 Average per participant balance: \$95,457 Average Total Plan Cost¹= 0.57% Weighted Average Total Plan Cost¹= 0.61%

VS.

Industry Benchmark ²					
Total plan assets	\$50,000,000				
Number ot participants	1,000				
Average per participant balance:	\$50,000				
<u>Average</u> Total Plan Cost =	0.88%				
<u>Median</u> Total Plan Cost =	0.92%				
Total plan assets	\$50,000,000				
Number ot participants	500				
Average per participant balance:	\$100,000				
<u>Average</u> Total Plan Cost =	0.84%				
<u>Median</u> Total Plan Cost =	0.92%				

¹ Includes the cost for recordkeeping/administration, investment management and independent investment advisory services. Please note that this calculation excludes participant transaction costs, professional fees such as audit and legal, and trade costs.

² Source: Pension Data Source, Inc. *401k Averages Book* (22nd Edition 2022).

Retirement Health Savings Plan Asset Update

		As of 9/30/	2022	As of 12/31/2022		
Fund	Objective	\$ Amount	% of Total	\$ Amount	% of Total	
The Standard Stable Asset Fund II	Fixed Rate	\$ 29,107	0.9 %	\$ 28,282	0.8 %	
Vanguard GNMA Adm	Intermediate Gov't Bond	-	0.0	-	0.0	
Invesco Core Plus Bond Y	Intermediate-Term Bond	6,115	0.2	6,585	0.2	
Lord Abbett Income F	Corporate Bond	-	0.0	-	0.0	
PIMCO Income A	Multisector Bond	-	0.0	-	0.0	
Lord Abbett High Yield F	High Yield Bond	-	0.0	-	0.0	
American Funds Capital World Bond F3	World Bond	-	0.0	-	0.0	
Vanguard Balanced Index Adm	50% to 70% Equity	-	0.0	-	0.0	
American Funds Preservation Port F3	Risk-Based Conservative Allocation	-	0.0	-	0.0	
American Funds Moderate Gr & Inc F-3	Risk-Based - Moderate Allocation	-	0.0	-	0.0	
American Funds Global Growth Port F3	Risk-Based Aggressive Allocation	-	0.0	-	0.0	
American Funds Washington Mutual F3	Large Cap Value	14,300	0.4	16,827	0.5	
Columbia Contrarian Core Inst3	Large Cap Blend	21,495	0.6	24,012	0.7	
Fidelity [®] 500 Index	Large Cap Blend	21,366	0.6	23,757	0.7	
JPMorgan Large Cap Growth R6	Large Cap Growth	25,903	0.8	27,692	0.8	
Nuveen Mid Cap Value A	Mid Cap Value	23,438	0.7	26,375	0.7	
Vanguard Mid Cap Index Admiral	Mid Cap Blend	22,785	0.7	25,968	0.7	
Eaton Vance Atlanta Capital SMID-Cap R6	Mid Cap Growth	10,504	0.3	12,546	0.3	
Janus Henderson Small Cap Value N	Small Cap Value	8,439	0.3	9,977	0.3	
Fidelity [®] Small Cap Index	Small Cap Blend	5,782	0.2	6,523	0.2	
Conestoga Small Cap Institutional	Small Cap Growth	19,812	0.6	22,195	0.6	
American Funds Capital World Gr&Inc F3	World Stock	-	0.0	,	0.0	
Invesco Global R6	World Stock	2,470	0.1	2,916	0.1	
iShares MSCI EAFE Intl Idx Inv A	Foreign Large Blend	6,952	0.2	8,780	0.2	
American Funds Europacific Growth F3	Foreign Large Growth	12,827	0.4	15,174	0.4	
T. Rowe Price International Discovery I	Foreign Small/Mid Growth		0.0		0.0	
American Century Emerging Markets R6	Diversified Emerging Markets	1,099	0.0	1,442	0.0	
Fidelity Advisor [®] Materials I	Natural Resources	-	0.0		0.0	
Vanguard Real Estate Index Admiral	Real Estate	-	0.0		0.0	
Vanguard Target Retirement Income Fund	Target Date Funds	233,800	7.0	244,875	6.8	
Vanguard Target Retirement 2020 Fund	Target Date Funds	137,875	4.1	137,509	3.8	
Vanguard Target Retirement 2025 Fund	Target Date Funds	169,405	5.1	175,838	4.9	
Vanguard Target Retirement 2030 Fund	Target Date Funds	221,484	6.7	237,972	6.6	
Vanguard Target Retirement 2035 Fund	Target Date Funds	333,957	10.0	350,890	9.8	
Vanguard Target Retirement 2040 Fund	Target Date Funds	347,176	10.4	383,945	10.7	
Vanguard Target Retirement 2045 Fund	Target Date Funds	512,640	15.4	561,798	15.7	
Vanguard Target Retirement 2050 Fund	Target Date Funds	594,428	17.9	659,590	18.4	
Vanguard Target Retirement 2055 Fund	Target Date Funds	-	0.0	200,000	0.0	
Vanguard Target Retirement 2060 Fund	Target Date Funds	544,636	16.4	574,023	16.0	
Vanguard Target Retirement 2065 Fund	Target Date Funds	-	0.0		0.0	
TOTAL	0	\$ 3,327,796	100.0 %	\$ 3,585,490	100.0 %	

* NOTE: From 9/30/2022 to 12/31/2022 there were \$197,512 in contributions and \$7,601 in distributions. Market appreciation over this timeframe was \$67,782.

SCHWARTZ & CO INVESTMENT ADVISORS

Bloomfield Township Retirement Health Savings Plan

Estimated Total Plan Cost Analysis

Fund As of 12/31/2022 Assets Expense Ratio Inv. Cost Standard Stable Value ¹ \$ 28,282 0.8 % 0.10 % 0.00 % Vanguard GMMA Adm - 0.0 0.11 0.00 Invesco Core Plus Bond Y 6,585 0.2 0.51 0.00 Old Abbett High Yield F - 0.0 0.63 0.00 Lord Abbett High Yield F - 0.0 0.48 0.00 American Funds Capital World Bond F3 - 0.0 0.48 0.00 American Funds Stable Treservation Port F3 - 0.0 0.27 0.00 American Funds Global Growth Port F3 - 0.0 0.24 0.00 American Funds Global Growth Port F3 - 0.0 0.44 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.60 0.00 Janus Honderson Small Cap Value A 25,558 0.7 0.16 0.00 Vanguard Mid Cap Index Admiral 22,568 0.7 0.05 0.00 Vanguard Mid Cap Index Admi		Assets	% of	Prospectus Net	Weighted Avg.
Vanguard GNMA Adm - 0.0 0.11 0.00 Invesco Core Plus Bond Y 6,58 0.2 0.51 0.00 Lord Abbett Income F - 0.0 0.63 0.00 PIMCO Income A - 0.0 0.78 0.00 American Funds Capital World Bond F3 - 0.0 0.48 0.00 American Funds Preservation Port F3 - 0.0 0.27 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.44 0.00 American Funds Solbal Growth Port F3 - 0.0 0.45 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.45 0.00 American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.02 0.00 Junguard Mid Cap Index Admiral 25,658 0.7 0.05 0.00 Nueven Mid Cap Index Admiral 25,658 0.7 0.05 0.00 Vanguard Mid Cap Index 6,523	Fund	As of 12/31/2022	Assets	Expense Ratio	Inv. Cost
Vanguard GNMA Adm - 0.0 0.11 0.00 Invesco Core Plus Bond Y 6,58 0.2 0.51 0.00 Lord Abbett Income F - 0.0 0.63 0.00 PIMCO Income A - 0.0 0.78 0.00 American Funds Capital World Bond F3 - 0.0 0.48 0.00 American Funds Preservation Port F3 - 0.0 0.27 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.44 0.00 American Funds Solbal Growth Port F3 - 0.0 0.45 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.45 0.00 American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.02 0.00 Junguard Mid Cap Index Admiral 25,658 0.7 0.05 0.00 Nueven Mid Cap Index Admiral 25,658 0.7 0.05 0.00 Vanguard Mid Cap Index 6,523	Standard Stable Value ¹	\$ 28,282	0.8 %	0.10 %	0.00 %
Lord Abbett Income F - 0.0 0.63 0.00 PIMCO Income A - 0.0 0.91 0.00 Lord Abbett High Yield F - 0.0 0.78 0.00 American Funds Capital World Bond F3 - 0.0 0.78 0.00 American Funds Capital World Bond F3 - 0.0 0.77 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.44 0.00 American Funds Slobal Growth Port F3 - 0.0 0.45 0.00 Columbia Contraina Core Inst3 24,012 0.7 0.60 0.00 Columbia Contraina Core Inst3 24,012 0.7 0.02 0.00 JPMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Vanguard Blade Dy Value A 26,375 0.7 1.16 0.01 Vanguard Blade Dy Value A 25,968 0.7 0.05 0.00 Lanus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Consetoga Small Cap Index 6,523 </td <td></td> <td>-</td> <td>0.0</td> <td>0.11</td> <td>0.00</td>		-	0.0	0.11	0.00
Lord Abbett Income F - 0.0 0.63 0.00 PIMCO Income A - 0.0 0.91 0.00 Lord Abbett High Yield F - 0.0 0.78 0.00 American Funds Capital World Bond F3 - 0.0 0.78 0.00 American Funds Capital World Bond F3 - 0.0 0.77 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.44 0.00 American Funds Slobal Growth Port F3 - 0.0 0.45 0.00 Columbia Contraina Core Inst3 24,012 0.7 0.60 0.00 Columbia Contraina Core Inst3 24,012 0.7 0.02 0.00 JPMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Vanguard Blade Dy Value A 26,375 0.7 1.16 0.01 Vanguard Blade Dy Value A 25,968 0.7 0.05 0.00 Lanus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Consetoga Small Cap Index 6,523 </td <td>Invesco Core Plus Bond Y</td> <td>6,585</td> <td>0.2</td> <td>0.51</td> <td>0.00</td>	Invesco Core Plus Bond Y	6,585	0.2	0.51	0.00
Lord Abbett High Yield F - 0.0 0.78 0.00 American Funds Capital World Bond F3 - 0.0 0.07 0.00 American Funds Cabital World Bond F3 - 0.0 0.27 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.34 0.00 American Funds Global Growth Port F3 - 0.0 0.45 0.00 American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.60 0.00 Ifdelity® 500 Index 23,757 0.7 0.02 0.00 Nuveen Mid Cap Index Admiral 25,958 0.7 0.16 0.01 Vanguard Bland Cap Value A 26,375 0.7 1.16 0.01 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Idelity® Small Cap Index 6,523 0.2 0.34 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Ifdelity A'Small Cap Index KB6 <td>Lord Abbett Income F</td> <td>-</td> <td>0.0</td> <td>0.63</td> <td>0.00</td>	Lord Abbett Income F	-	0.0	0.63	0.00
American Funds Capital World Bond F3 - 0.0 0.48 0.00 Vanguard Balanced Index Adm - 0.0 0.07 0.00 American Funds Preservation Port F3 - 0.0 0.34 0.00 American Funds Global Growth Port F3 - 0.0 0.34 0.00 American Funds Washington Mutual F3 16.827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24.012 0.7 0.60 0.00 Fidelity* 500 Index 23,757 0.7 0.02 0.00 PiMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Nanguard Mid Cap Index Admiral 25,958 0.7 0.05 0.00 Edelty* Small Cap Index Admiral 25,958 0.7 0.03 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Constoga Small Cap Index Admiral 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 0.01	PIMCO Income A	-	0.0	0.91	0.00
Vanguard Balance ¹ Index Adm - 0.0 0.07 0.00 American Funds Moderate Gr & Inc F-3 - 0.0 0.27 0.00 American Funds Global Growth Port F3 - 0.0 0.45 0.00 American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.60 0.00 Fidelity* 500 Index 23,757 0.7 0.02 0.00 Janus Henderson Small Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Conestoga Small Cap Index 6,523 0.2 0.03 0.01 American Funds Capital World Gr&Inn F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 1 Invesco Global R6 1,442 0.0 0.00 0.01 American Funds Capital World Gr&Inn F3 15,174 0.4 0.46 0.00 N	Lord Abbett High Yield F	-	0.0	0.78	0.00
American Funds Preservation Port F3 - 0.0 0.27 0.00 American Funds Global Growth Port F3 - 0.0 0.44 0.00 American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.60 0.00 IpMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Nuveen Mid Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Eaton Vance Atlanta Capital SMID-Cap R6 12,546 0.3 0.81 0.00 Janus Henderson Small Cap Index 6,523 0.2 0.03 0.00 Conestoga Small Cap Index 6,523 0.2 0.03 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 0.01 Invesco Global R6 1,442 0.0 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	American Funds Capital World Bond F3	-	0.0	0.48	0.00
American Funds Moderate Gr & Inc F-3 - 0.0 0.34 0.00 American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.60 0.00 Fidelity* 500 Index 23,757 0.7 0.02 0.00 PMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Janus Henderson Small Cap Value A 26,375 0.7 1.16 0.01 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Fidelity* Small Cap Index 6,523 0.2 0.03 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Ishares MSCI EAFE Intl Ids Inv A 8,780 0.2 0.34 0.00 Invesco Global R6 1,442 0.0 0.90 0.00 Invesco Global R6 1,442 0.0 0.00 0.01 0.00 Vanguard Target	Vanguard Balanced Index Adm	-	0.0	0.07	0.00
American Funds Global Growth Port F3 - 0.0 0.45 0.00 American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Fidelity* 500 Index 23,757 0.7 0.02 0.00 IPMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Nuveen Mid Cap Index Admiral 25,968 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Constoga Small Cap Index 6,523 0.2 0.03 0.00 Constoga Small Cap Index 6,523 0.2 0.3 0.00 Constoga Small Cap Index 6,523 0.2 0.34 0.00 Constoga Small Cap Index 6,523 0.2 0.34 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 American Funds Europacific Growth F3 1.5,174 0.4 0.46 0.00 American Funds Europacific G	American Funds Preservation Port F3	-	0.0	0.27	0.00
American Funds Washington Mutual F3 16,827 0.5 0.26 0.00 Columbia Contrarian Core Inst3 24,012 0.7 0.60 0.00 JPMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Nuveen Mid Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Value A 26,375 0.7 1.16 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&In F3 1. 0.00 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Kareican Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement Ncome Fund 244,875 6.8 0.08 <	American Funds Moderate Gr & Inc F-3	-	0.0	0.34	0.00
Columbia Contrarian Core Inst3 24,012 0.7 0.60 0.00 Fidelity* 500 Index 23,757 0.7 0.02 0.00 PMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Nuveen Mid Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Eaton Vance Atlanta Capital SMID-Cap R6 12,546 0.3 0.60 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Contextoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 T, Rowe Price International Discovery I - 0.0 1.05 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T, Rowe Price International Discovery I - 0.0 0.12 0.00 Vanguard Target Retirement 10core Fund 244,875 6.8 0.08 0.01<	American Funds Global Growth Port F3	-	0.0	0.45	0.00
Fidelity* 500 Index 23,757 0.7 0.02 0.00 JPMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Nuveen Mid Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Eaton Vance Atlanta Capital SMID-Cap R6 12,546 0.3 0.81 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Shares MSCI EAFE Int! Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 Ticklity Advisor* Materials I - 0.0 0.75 0.00 American Funds Eart Int! Idx Inv A 8,780 0.2 0.34 0.00 Ticklety Advisor* Materials I - 0.0 0.75 0.00	American Funds Washington Mutual F3	16,827	0.5	0.26	0.00
JPMorgan Large Cap Growth R6 27,692 0.8 0.44 0.00 Nuveen Mid Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Eaton Vance Atlanta Capital SMID-Cap R6 12,546 0.3 0.81 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 IShares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 American Funds Suropacific Growth F3 1,442 0.0 0.00 Global R6 0.00 Vanguard Target NatriensI - 0.0 0.75 0.00 American Funds Suropacific Growth F3 1,442 0.0 0.00 0.00 Yanguard Target Retirement Income Fund 244,875 6.8	Columbia Contrarian Core Inst3	24,012	0.7	0.60	0.00
Nuveen Mid Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Eaton Vance Atlanta Capital SMID-Cap R6 12,546 0.3 0.81 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Fidelity* Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&In F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Invesco Global R6 1,912 0.0 0.05 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 American Century Emerging Markets R6 1,442 0.0 0.00 Fidelity Advisor* Materials I - 0.0 0.15 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retinement 1020 Fund 137,509	Fidelity [®] 500 Index	23,757	0.7	0.02	0.00
Nuveen Mid Cap Value A 26,375 0.7 1.16 0.01 Vanguard Mid Cap Index Admiral 25,968 0.7 0.05 0.00 Eaton Vance Atlanta Capital SMID-Cap R6 12,546 0.3 0.81 0.00 Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Fidelity* Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&In F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Invesco Global R6 1,912 0.0 0.05 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 American Century Emerging Markets R6 1,442 0.0 0.00 Fidelity Advisor* Materials I - 0.0 0.15 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retinement 1020 Fund 137,509	JPMorgan Large Cap Growth R6	27,692	0.8	0.44	0.00
Eaton Vance Atlanta Capital SMID-Cap R6 12,546 0.3 0.81 0.00 Janus Henderson Small Cap Ivalue N 9,977 0.3 0.60 0.00 Fidelity® Small Cap Index 6,523 0.2 0.03 0.00 Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Shares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Vanguard Target Retirement 10come Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08		26,375	0.7	1.16	0.01
Janus Henderson Small Cap Value N 9,977 0.3 0.60 0.00 Fidelity* Small Cap Index 6,523 0.2 0.03 0.00 Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 Shares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor* Materials I - 0.0 0.75 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2025 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 561,798 15.7 <td< td=""><td>Vanguard Mid Cap Index Admiral</td><td>25,968</td><td>0.7</td><td>0.05</td><td>0.00</td></td<>	Vanguard Mid Cap Index Admiral	25,968	0.7	0.05	0.00
Fidelity® Small Cap Index 6,523 0.2 0.03 0.00 Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 iShares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Yanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2030 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2035 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2040 Fund 561,798 15	Eaton Vance Atlanta Capital SMID-Cap R6	12,546	0.3	0.81	0.00
Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 iShares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor* Materials I - 0.0 0.75 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2020 Fund 175,838 4.9 0.08 0.01 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2030 Fund 561,798 10.7 0.08	Janus Henderson Small Cap Value N	9,977	0.3	0.60	0.00
Conestoga Small Cap Institutional 22,195 0.6 0.90 0.01 American Funds Capital World Gr&Inc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 iShares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor* Materials I - 0.0 0.75 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2020 Fund 175,838 4.9 0.08 0.01 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2030 Fund 561,798 10.7 0.08	Fidelity [®] Small Cap Index	6,523	0.2	0.03	0.00
American Funds Capital World Gr&lnc F3 - 0.0 0.42 0.00 Invesco Global R6 2,916 0.1 0.66 0.00 iShares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor® Materials I - 0.0 0.75 0.00 Vanguard Real Estate Index Admiral - 0.0 0.12 0.00 Vanguard Target Retirement 10come Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.01 Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.01 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 </td <td></td> <td></td> <td>0.6</td> <td>0.90</td> <td>0.01</td>			0.6	0.90	0.01
Invesco Global R6 2,916 0.1 0.66 0.00 iShares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor® Materials I - 0.0 0.75 0.00 Vanguard Rael Estate Index Admiral - 0.0 0.12 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund - 0.0 <td></td> <td>-</td> <td>0.0</td> <td>0.42</td> <td>0.00</td>		-	0.0	0.42	0.00
iShares MSCI EAFE Intl Idx Inv A 8,780 0.2 0.34 0.00 American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor® Materials I - 0.0 0.75 0.00 Vanguard Real Estate Index Admiral - 0.0 0.12 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.00 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.01 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2050 Fund 574,023 <td></td> <td>2,916</td> <td></td> <td>0.66</td> <td></td>		2,916		0.66	
American Funds Europacific Growth F3 15,174 0.4 0.46 0.00 T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor® Materials I - 0.0 0.75 0.00 Vanguard Real Estate Index Admiral - 0.0 0.12 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2020 Fund 175,838 4.9 0.08 0.00 Vanguard Target Retirement 2035 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2050 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2050 Fund - </td <td>iShares MSCI EAFE Intl Idx Inv A</td> <td></td> <td>0.2</td> <td>0.34</td> <td>0.00</td>	iShares MSCI EAFE Intl Idx Inv A		0.2	0.34	0.00
T. Rowe Price International Discovery I - 0.0 1.05 0.00 American Century Emerging Markets R6 1,442 0.0 0.90 0.00 Fidelity Advisor® Materials I - 0.0 0.75 0.00 Vanguard Real Estate Index Admiral - 0.0 0.12 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.01 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2055 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2055 Fund -	American Funds Europacific Growth F3		0.4	0.46	0.00
Fidelity Advisor® Materials I - 0.0 0.75 0.00 Vanguard Real Estate Index Admiral - 0.0 0.12 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2050 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.00 0.08 0.00 Vanguard Target Reti	T. Rowe Price International Discovery I	-	0.0	1.05	0.00
Fidelity Advisor® Materials I - 0.0 0.75 0.00 Vanguard Real Estate Index Admiral - 0.0 0.12 0.00 Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2050 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.00 0.08 0.00 Vanguard Target Reti	American Century Emerging Markets R6	1,442	0.0	0.90	0.00
Vanguard Target Retirement Income Fund 244,875 6.8 0.08 0.01 Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2040 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund <td< td=""><td>Fidelity Advisor[®] Materials I</td><td>-</td><td>0.0</td><td>0.75</td><td>0.00</td></td<>	Fidelity Advisor [®] Materials I	-	0.0	0.75	0.00
Vanguard Target Retirement 2020 Fund 137,509 3.8 0.08 0.00 Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2040 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund 659,590 18.4 0.08 0.01 Vanguard Target Retirement 2050 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2050 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2065 Fund	Vanguard Real Estate Index Admiral	-	0.0	0.12	0.00
Vanguard Target Retirement 2025 Fund 175,838 4.9 0.08 0.00 Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund 659,590 18.4 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Schwartz & Co. Advisory Fee ³ - 0.0 0.38 0.11 % EBC Annual Asset Based Fee 0.76<	Vanguard Target Retirement Income Fund	244,875	6.8	0.08	0.01
Vanguard Target Retirement 2030 Fund 237,972 6.6 0.08 0.01 Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund 659,590 18.4 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Schwartz & Co. Advisory Fee ³ - 0.00 0.38 0.11 % EBC Annual Asset Based Fee 0.76	Vanguard Target Retirement 2020 Fund	137,509	3.8	0.08	0.00
Vanguard Target Retirement 2035 Fund 350,890 9.8 0.08 0.01 Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund 659,590 18.4 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Schwartz & Co. Advisory Fee ³ - 0.00 0.38 0.11 % EBC Annual Asset Based Fee 0.76 0.76 0.76 0.76	Vanguard Target Retirement 2025 Fund	175,838	4.9	0.08	0.00
Vanguard Target Retirement 2040 Fund 383,945 10.7 0.08 0.01 Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund 659,590 18.4 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Schwartz & Co. Advisory Fee ³ 5 3,585,490 100.0 % 0.38 0.11 % EBC Annual Asset Based Fee 0.76 0.76 0.76 0.76 0.76	Vanguard Target Retirement 2030 Fund	237,972	6.6	0.08	0.01
Vanguard Target Retirement 2045 Fund 561,798 15.7 0.08 0.01 Vanguard Target Retirement 2050 Fund 659,590 18.4 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Schwartz & Co. Advisory Fee ³ 53,585,490 100.0 % 0.38 0.18 EBC Annual Asset Based Fee 0.76 0.76 0.76	Vanguard Target Retirement 2035 Fund	350,890	9.8	0.08	0.01
Vanguard Target Retirement 2050 Fund 659,590 18.4 0.08 0.01 Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.00 Total \$ 3,585,490 100.0 % 0.38 0.11 % Schwartz & Co. Advisory Fee ³ 0.18 0.18 0.76	Vanguard Target Retirement 2040 Fund	383,945	10.7	0.08	0.01
Vanguard Target Retirement 2055 Fund - 0.0 0.08 0.00 Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Total 3,585,490 100.0 % 0.38 2 0.11 Schwartz & Co. Advisory Fee ³ 0.18 0.18 0.76 0.76	Vanguard Target Retirement 2045 Fund	561,798	15.7	0.08	0.01
Vanguard Target Retirement 2060 Fund 574,023 16.0 0.08 0.01 Vanguard Target Retirement 2065 Fund - 0.0 0.08 0.01 Total \$ 3,585,490 100.0 % 0.38 2 0.00 Schwartz & Co. Advisory Fee ³ 0.18 0.18 0.76	Vanguard Target Retirement 2050 Fund	659,590	18.4	0.08	0.01
Vanguard Target Retirement 2065 Fund - 0.0 0.08 2 0.00 Total \$ 3,585,490 100.0 % 0.38 2 0.11 % Schwartz & Co. Advisory Fee ³ 0.18 0.18 0.76 0.7	Vanguard Target Retirement 2055 Fund	-	0.0	0.08	0.00
Total \$ 3,585,490 100.0 % 0.38 2 0.11 % Schwartz & Co. Advisory Fee ³ 0.18 0.18 0.76	Vanguard Target Retirement 2060 Fund	574,023	16.0	0.08	0.01
Total \$ 3,585,490 100.0 0.38 2 0.11 % Schwartz & Co. Advisory Fee ³ 0.18 0.18 0.16 0.76	Vanguard Target Retirement 2065 Fund	-	0.0	0.08	0.00
EBC Annual Asset Based Fee 0.76		\$ 3,585,490	100.0 %	0.38	0.11 %
EBC Annual Asset Based Fee 0.76	Schwartz & Co. Advisory Fee ³				0.18
					0.76
	ESTIMATED TOTAL PLAN COST				1.05 %

¹ Information provided by The Standard. Based on cost of administration for the product.

² Arithmetic average.

³ Incrementally declines as plan assets increase.



Retirement Health Savings Plan

Total Plan Cost vs. Industry Average

Bloomfield Township Plans						
Total plan assets	\$3,585,490					
Number ot participants (Note: Participants with a balance - 401(a) = 172 / 457(b) = 273)	185					
Average per participant balance:	\$19,381					
<u>Average</u> Total Plan Cost ¹ =	1.32%					
Weighted Average Total Plan Cost ¹ =	1.05%					

VS.

Industry Benchmark ²					
Total plan assets	\$5,000,000				
Number ot participants	500				
Average per participant balance:	\$10,000				
<u>Average</u> Total Plan Cost =	1.48%				
<u>Median</u> Total Plan Cost =	1.52%				
Total plan assets	\$5,000,000				
Number ot participants	100				
Average per participant balance:	\$50,000				
<u>Average</u> Total Plan Cost =	1.19%				
<u>Median</u> Total Plan Cost =	1.24%				

¹ Includes the cost for recordkeeping/administration, investment management and independent investment advisory services. Please note that this calculation excludes participant transaction costs, professional fees such as audit and legal, and trade costs.

² Source: Pension Data Source, Inc. *401k Averages Book* (22nd Edition 2022).

Bloomfield Township 529 College Savings Plans Asset Update¹

			As of 12/31/2022				
Fund	Objective	_	\$	Amount	% of Total		
VA CollegeAmerica US Govt Sec 529E	Government Bond		\$	-	0.0 %		
VA CollegeAmerica Bond Fund of Amer 529E	Int. Term Corp. Bond			92,391	15.3		
VA CollegeAmerica Cap World Bd 529E	Global Bond			-	0.0		
VA CollegeAmerica Inc Fund of Amer 529E	Moderate Allocation			11,075	1.8		
VA CollegeAmerica WA Mutual Inv 529E	Large Cap Value			4,926	0.8		
VA CollegeAmerica Fundamental Invs 529E	Large Cap Blend			42,352	7.0		
VA CollegeAmerica Grth Fund of Amer 529E	Large Cap Growth			2,271	0.4		
VA CollegeAmerica Amcap 529E	Large Cap Growth			31,118	5.1		
VA CollegeAmerica Cap World G/I 529E	World Stock			23,599	3.9		
VA CollegeAmerica New Perspective 529E	World Stock			6,935	1.1		
VA CollegeAmerica Smcap World 529E	World Stock			29,277	4.8		
VA CollegeAmerica New World 529E	Emerging Markets			8,922	1.5		
VA CollegeAmerica College 2021 529E	Target Date			272,015	44.9		
VA CollegeAmerica College 2027 529E	Target Date			74,981	12.4		
VA CollegeAmerica College 2030 529E	Target Date			5,558	0.9		
TOTAL		%	\$	605,420	100.0 %		

¹ NOTE: Represents 17 individual accounts.



529 College Savings Plans

Estimated Total Plan Cost Analysis

Fund	Assets As of 12/31/2022		% of Assets	Prospectus Net Expense Ratio ¹	Weighted Avg. Inv. Cost
VA CollegeAmerica US Govt Sec 529E	\$	-	0.0 %	0.83 %	0.00 %
VA CollegeAmerica Bond Fund of Amer 529E		92,391	15.3	0.79	0.12
VA CollegeAmerica Cap World Bd 529E		-	0.0	1.10	0.00
VA CollegeAmerica Inc Fund of Amer 529E		11,075	1.8	0.84	0.02
VA CollegeAmerica WA Mutual Inv 529E		4,926	0.8	0.84	0.01
VA CollegeAmerica Fundamental Invs 529E		42,352	7.0	0.86	0.06
VA CollegeAmerica Grth Fund of Amer 529E		2,271	0.4	0.89	0.00
VA CollegeAmerica Amcap 529E		31,118	5.1	0.92	0.05
VA CollegeAmerica Cap World G/I 529E		23,599	3.9	1.01	0.04
VA CollegeAmerica New Perspective 529E		6,935	1.1	1.01	0.01
VA CollegeAmerica Smcap World 529E		29,277	4.8	1.25	0.06
VA CollegeAmerica New World 529E		8,922	1.5	1.23	0.02
VA CollegeAmerica College 2021 529E		272,015	44.9	0.90	0.40
VA CollegeAmerica College 2027 529E		74,981	12.4	0.88	0.11
VA CollegeAmerica College 2030 529E		5,558	0.9	0.90	0.01
Total	\$	605,420	100.0 %		0.90 %
Annual Credit ¹					0.32
ESTIMATED TOTAL PLAN COST					0.58 %

1 Expense ratio for 529E share class includes an annual 12b-1 fee component of 0.50% (50 basis points), which exceeds Schwartz & Co.'s annual RIA fee for the Bloomfield Twp. Retirement Plans (currently 0.18% or 18 basis points). This overage is calculated on an annual basis and credited back pro ratably to Bloomfield Twp. 529E account holders (Example: 0.50% - 0.18% = 0.32% annual credit).

Comparable Investment Performance Analysis



401(a) Defined Contribution and 457(b) Deferred Compensation Plans

Investment Performance Analysis

		Net F				
Relative Index	Objective	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Guaranteed Interest Fund	Fixed Rate		Current	Credit Rate	= 2.15%	
Vanguard GNMA Adm	Intermediate Gov't Bond	0.8%	-0.4%	-2.8%	-10.7%	-10.7%
Invesco Core Plus Bond R5	Intermediate-Term Bond	2.0%	0.4%	-2.2%	-14.5%	-14.5%
Lord Abbett Income R6	Corporate Bond	2.3%	0.6%	-2.3%	-15.2%	-15.2%
PIMCO Income Instl	Multisector Bond	4.0%	1.7%	0.0%	-7.8%	-7.8%
Lord Abbett High Yield R6	High Yield Bond	4.1%	1.2%	-1.1%	-13.4%	-13.4%
American Funds Capital World Bond R6	World Bond	-0.2%	-1.4%	-4.5%	-17.2%	-17.2%
Vanguard Balanced Index Adm	Moderate Allocation	7.8%	5.5%	3.4%	-16.9%	-16.9%
American Funds Preservation Port R6	Risk-Based Allocation	1.1%	1.0%	-0.1%	-5.8%	-5.8%
American Funds Moderate Gr & Inc R-6	Risk-Based Allocation	7.5%	5.2%	4.0%	-13.3%	-13.3%
American Funds Global Growth Port R6	Risk-Based Allocation	8.3%	4.9%	2.6%	-25.5%	-25.5%
American Funds Washington Mutual R6	Large Cap Value	12.3%	9.4%	8.6%	-8.2%	-8.2%
Columbia Contrarian Core Inst3	Large Cap Blend	12.3%	8.6%	7.5%	-18.5%	-18.5%
Fidelity [®] 500 Index	Large Cap Blend	12.6%	9.4%	7.7%	-18.1%	-18.1%
JPMorgan Large Cap Growth R6	Large Cap Growth	15.5%	14.3%	11.6%	-25.2%	-25.2%
Nuveen Mid Cap Value I	Mid Cap Value	10.9%	6.6%	7.5%	-10.4%	-10.4%
Vanguard Mid Cap Index Admiral	Mid Cap Blend	11.1%	7.3%	6.2%	-18.7%	-18.7%
Eaton Vance Atlanta Capital SMID-Cap R6	Mid Cap Growth	13.2%	9.6%	7.5%	-8.8%	-8.8%
DFA US Targeted Value I	Small Cap Value	10.5%	7.0%	11.2%	-4.6%	-4.6%
Fidelity [®] Small Cap Index	Small Cap Blend	9.2%	4.2%	3.2%	-20.3%	-20.3%
Conestoga Small Cap Institutional	Small Cap Growth	11.7%	6.7%	3.0%	-28.1%	-28.1%
American Funds Capital World Gr&Inc R6	World Stock	7.9%	4.6%	3.4%	-17.0%	-17.0%
Invesco Global R6	World Stock	8.1%	3.0%	0.3%	-31.9%	-31.9%
iShares MSCI EAFE Intl Idx K	Foreign Large Blend	4.6%	1.8%	1.1%	-14.1%	-14.1%
American Funds Europacific Growth R6	Foreign Large Growth	5.3%	1.5%	-0.2%	-22.7%	-22.7%
T. Rowe Price International Discovery I	Foreign Small/Mid Growth	7.5%	1.5%	1.4%	-30.2%	-30.2%
American Century Emerging Markets R6	Diversified Emerging Markets	2.0%	-3.3%	-5.2%	-27.9%	-27.9%
Fidelity Advisor [®] Materials I	Natural Resources	6.9%	4.4%	13.1%	-9.9%	-9.9%
Vanguard Real Estate Index Admiral	Real Estate	6.4%	3.7%	-0.4%	-26.2%	-26.2%
Vanguard Target Retirement Income Fund	Target Date Funds	3.6%	2.3%	0.3%	-12.7%	-12.7%
Vanguard Target Retirement 2020 Fund	Target Date Funds	5.8%	3.2%	1.3%	-14.2%	-14.2%
Vanguard Target Retirement 2025 Fund	Target Date Funds	6.4%	3.6%	1.7%	-15.6%	-15.6%
Vanguard Target Retirement 2030 Fund	Target Date Funds	7.0%	3.9%	2.1%	-16.3%	-16.3%
Vanguard Target Retirement 2035 Fund	Target Date Funds	7.6%	4.3%	2.6%	-16.6%	-16.6%
Vanguard Target Retirement 2040 Fund	Target Date Funds	8.1%	4.7%	3.2%	-17.0%	-17.0%
Vanguard Target Retirement 2045 Fund	Target Date Funds	8.3%	5.1%	3.7%	-17.4%	-17.4%
Vanguard Target Retirement 2050 Fund	Target Date Funds	8.4%	5.2%	3.8%	-17.5%	-17.5%
Vanguard Target Retirement 2055 Fund	Target Date Funds	8.3%	5.2%	3.8%	-17.5%	-17.5%
Vanguard Target Retirement 2060 Fund	Target Date Funds	8.3%	5.2%	3.8%	-17.5%	-17.5%
Vanguard Target Retirement 2065 Fund	Target Date Funds	NA	5.2%	3.8%	-17.4%	-17.4%

		Net F				
Relative Index	Objective	10 yr.	5 yr.	3 yr.	rages) 1 yr. -7.8% -9.4% -18.1% -23.9% -20.4% -14.5%	YTD
Bloomberg Interm US Treasury TR USD	Government Bond	0.7%	0.5%	-1.4%	-7.8%	-7.8%
Bloomberg Interm Corp TR USD	Corporate Bond	1.9%	1.2%	-1.2%	-9.4%	-9.4%
S&P 500 TR USD	Large Cap Domestic	12.6%	9.4%	7.7%	-18.1%	-18.1%
Wilshire 4500 Completion TR USD	Mid Cap Domestic	10.6%	6.2%	5.3%	-23.9%	-23.9%
Russell 2000 TR USD	Small Cap Domestic	9.0%	4.1%	3.1%	-20.4%	-20.4%
MSCI EAFE NR USD	Large Cap Foreign	4.7%	1.5%	0.9%	-14.5%	-14.5%
	Empower Retirement Account Internet: https://participant.empower Participant Call Center: (800) 7	-retirement.co	m			

Performance data obtained from Morningstar as of 12/31/2022 and represents past results. Past performance does not guarantee future results. Please carefully consider investment objectives, risks and expenses of the mutual funds before investing. The fund prospectuses contain this and other information about the mutual funds and should be read carefully before investing money. Investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Above performance figures do not reflect any cost that may be applied to the Plan for recordkeeping or investment advisory services. Please visit your plan's website for most recent monthend fund performance.



Bloomfield Township Retirement Health Savings Plan INVESTMENT PERFORMANCE ANALYSIS

Fund	Objective						
	Objective	10 yr.	5 yr.	3 yr.	1 yr.	YTD	
The Standard Stable Asset Fund II	Fixed Rate		Current	Credit Rate	= 2.35%		
Vanguard GNMA Adm Int	ermediate Gov't Bond	0.8%	-0.4%	-2.8%	-10.7%	-10.7%	
Invesco Core Plus Bond Y Int	ermediate-Term Bond	2.0%	0.4%	-2.2%	-14.4%	-14.4%	
Lord Abbett Income F	Corporate Bond	2.2%	0.4%	-2.5%	-15.7%	-15.7%	
PIMCO Income A	Multisector Bond	3.6%	1.3%	-0.4%	-8.2%	-8.2%	
Lord Abbett High Yield F	High Yield Bond	3.9%	1.0%	-1.4%	-13.7%	-13.7%	
American Funds Capital World Bond F3	World Bond	-0.3%	-1.4%	-4.5%	-17.1%	-17.1%	
Vanguard Balanced Index Adm	50% to 70% Equity	7.8%	5.5%	3.4%	-16.9%	-16.9%	
American Funds Preservation Port F3 Risk-Bas	ed Conservative Allocation	1.0%	1.1%	-0.1%	-5.8%	-5.8%	
American Funds Moderate Gr & Inc F-3 Risk-Ba	sed - Moderate Allocation	7.5%	5.2%	4.0%	-13.2%	-13.2%	
American Funds Global Growth Port F3 Risk-Ba	sed Aggressive Allocation	8.3%	4.9%	2.6%	-25.4%	-25.4%	
American Funds Washington Mutual F3	Large Cap Value	12.1%	9.4%	8.6%	-8.2%	-8.2%	
Columbia Contrarian Core Inst3	Large Cap Blend	12.3%	8.6%	7.5%	-18.5%	-18.5%	
Fidelity [®] 500 Index	Large Cap Blend	12.6%	9.4%	7.7%	-18.1%	-18.1%	
JPMorgan Large Cap Growth R6	Large Cap Growth	15.5%	14.3%	11.6%	-25.2%	-25.2%	
Nuveen Mid Cap Value A	Mid Cap Value	10.6%	6.4%	7.3%	-10.6%	-10.6%	
Vanguard Mid Cap Index Admiral	Mid Cap Blend	11.1%	7.3%	6.2%	-18.7%	-18.7%	
Eaton Vance Atlanta Capital SMID-Cap R6	Mid Cap Growth	13.2%	9.6%	7.5%	-8.8%	-8.8%	
DFA US Targeted Value I	Small Cap Value	10.5%	7.0%	11.2%	-4.6%	-4.6%	
Fidelity [®] Small Cap Index	Small Cap Blend	9.2%	4.2%	3.2%	-20.3%	-20.3%	
Conestoga Small Cap Institutional	Small Cap Growth	11.7%	6.7%	3.0%	-28.1%	-28.1%	
American Funds Capital World Gr&Inc F3	World Stock	7.8%	4.6%	3.4%	-17.0%	-17.0%	
Invesco Global R6	World Stock	8.1%	3.0%	0.3%	-31.9%	-31.9%	
iShares MSCI EAFE Intl Idx Inv A	oreign Large Blend	4.3%	1.5%	0.8%	-14.4%	-14.4%	
American Funds Europacific Growth F3 F	oreign Large Growth	5.2%	1.5%	-0.2%	-22.7%	-22.7%	
T. Rowe Price International Discovery I Ford	eign Small/Mid Growth	7.5%	1.5%	1.4%	-30.2%	-30.2%	
American Century Emerging Markets R6 Diver	sified Emerging Markets	2.0%	-3.3%	-5.2%	-27.9%	-27.9%	
Fidelity Advisor [®] Materials I	Natural Resources	6.9%	4.4%	13.1%	-9.9%	-9.9%	
Vanguard Real Estate Index Admiral	Real Estate	6.4%	3.7%	-0.4%	-26.2%	-26.2%	
Vanguard Target Retirement Income Fund	Target Date Funds	3.6%	2.3%	0.3%	-12.7%	-12.7%	
Vanguard Target Retirement 2020 Fund	Target Date Funds	5.8%	3.2%	1.3%	-14.2%	-14.2%	
Vanguard Target Retirement 2025 Fund	Target Date Funds	6.4%	3.6%	1.7%	-15.6%	-15.6%	
Vanguard Target Retirement 2030 Fund	Target Date Funds	7.0%	3.9%	2.1%	-16.3%	-16.3%	
Vanguard Target Retirement 2035 Fund	Target Date Funds	7.6%	4.3%	2.6%	-16.6%	-16.6%	
Vanguard Target Retirement 2040 Fund	Target Date Funds	8.1%	4.7%	3.2%	-17.0%	-17.0%	
Vanguard Target Retirement 2045 Fund	Target Date Funds	8.3%	5.1%	3.7%	-17.4%	-17.4%	
Vanguard Target Retirement 2050 Fund	Target Date Funds	8.4%	5.2%	3.8%	-17.5%	-17.5%	
Vanguard Target Retirement 2055 Fund	Target Date Funds	8.3%	5.2%	3.8%	-17.5%	-17.5%	
Vanguard Target Retirement 2060 Fund	Target Date Funds	8.3%	5.2%	3.8%	-17.5%	-17.5%	
Vanguard Target Retirement 2065 Fund	Target Date Funds	NA	5.2%	3.8%	-17.4%	-17.4%	

				Net Returns (Annualized Averages)				
Relative Index	Objective	10 yr.	5 yr.	3 yr.	1 yr.	YTD		
Bloomberg Interm US Treasury TR USD	Government Bond	0.7%	0.5%	-1.4%	-7.8%	-7.8%		
Bloomberg Interm Corp TR USD	Corporate Bond	1.9%	1.2%	-1.2%	-9.4%	-9.4%		
S&P 500 TR USD	Large Cap Domestic	12.6%	9.4%	7.7%	-18.1%	-18.1%		
Wilshire 4500 Completion TR USD	Mid Cap Domestic	10.6%	6.2%	5.3%	-23.9%	-23.9%		
Russell 2000 TR USD	Small Cap Domestic	9.0%	4.1%	3.1%	-20.4%	-20.4%		
MSCI EAFE NR USD	Large Cap Foreign	4.7%	1.5%	0.9%	-14.5%	-14.5%		
	Aviben Benefit Partners							

Account Access:

www.aviben.com /Phone: 888-507-6053

Performance data obtained from Morningstar as of 12/31/2022 and represents past results. Past performance does not guarantee future results. Please carefully consider investment objectives, risks and expenses of the mutual funds before investing. The fund prospectuses contain this and other information about the mutual funds and should be read carefully before investing money. Investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Above performance figures do not reflect any cost that may be applied to the Plan for recordkeeping or investment advisory services. Please visit your plan's website for most recent month-end fund performance.

SCHWARTZ & CO INVESTMENT ADVISORS

Bloomfield Township 401(a), 457(b), and RHS Plans Summary of Recommendations

Funds Performing as Expected or Better Than Expected:

- Guaranteed Interest Fund (457(b)/401(a)) Category: *Fixed Rate*
- The Standard Stable Asset Fund II (RHS) Category: Fixed Rate
- Vanguard GNMA Adm Category: Intermediate Gov't Bond
- Invesco Core Plus Bond R5 Category: Intermediate-Term Bond
- Lord Abbett Income R6 Category: Corporate Bond
- PIMCO Income Instl Category: Multisector Bond
- American Funds Capital World Bond R6 Category: World Bond
- Vanguard Balanced Index Adm Category: 50% to 70% Equity
- American Funds Preservation Port R6
 Category: Risk-Based Conservative Allocation
- American Funds Moderate Gr & Inc R-6 Category: *Risk-Based - Moderate Allocation*

- American Funds Global Growth Port R6 Category: Risk-Based Aggressive Allocation
- American Funds Washington Mutual R6 Category: Large Cap Value
- Columbia Contrarian Core Inst3 Category: Large Cap Blend
- Fidelity® 500 Index
 Category: Large Cap Blend
- JPMorgan Large Cap Growth R6 Category: Large Cap Growth
- Nuveen Mid Cap Value I Category: Mid Cap Value
- Vanguard Mid Cap Index Admiral Category: Mid Cap Blend
- Eaton Vance Atlanta Capital SMID-Cap R6 Category: Mid Cap Growth
- DFA US Targeted Value I Category: Small Cap Value
- Fidelity[®] Small Cap Index Category: Small Cap Blend

- Conestoga Small Cap Institutional Category: Small Cap Growth
- American Funds Capital World Gr&Inc R6 Category: World Stock
- iShares MSCI EAFE Intl Idx Inv A Category: Foreign Large Blend
- American Funds Europacific Growth F3 Category: Foreign Large Growth
- T. Rowe Price International Discovery I Category: Foreign Small/Mid Growth
- Fidelity Advisor® Materials I Category: Natural Resources
- Vanguard Real Estate Index Admiral Category: *Real Estate*
- Vanguard Target Date Retirement Series
 Category: Target Date Series

Fund Watch List:

Remain on Watch List:

- Invesco Global R6
 Category: World Stock
- American Century Emerging Markets R6 Category: Diversified Emerging Markets

Add to Watch

 Lord Abbett High Yield R6 Category: High Yield Bond

Fund Changes:

Janus Henderson Small Cap Value
 -with-

- DFA US Targeted Value I
- Category: Small Cap Value
- -Note: fund change has been completed in the
- 457(b) and 401(a) Plans. Change still in progress
- within the RHS Plan.



Comparable Investment Performance for Stable Value Funds

							Avg.		
	Net Returns (Annualized)				Avg.	Credit	Inception	Expense	
Fund ¹	10 yr.	5 yr.	3 yr.	1 yr.	YTD	Duration	Quality	Date	Ratio
Guaranteed Interest Fund ²		Current C	redit Rate	= 2.15%		2.7	AA	Jan-13	0.10%
Empower Guaranteed Fixed Fund		Current C	redit Rate	= 3.50%		7.0	AA	Sep-94	0.10%
The Standard Stable Asset Fund II		Current C	redit Rate	= 2.35%		2.9	А	Apr-11	0.10%

Category	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Bloomberg 50%1-3Y Gvt/50%1-3Y Crp TR USD	1.0%	1.0%	-0.2%	-3.6%	-3.6%

1 Performance as of 12/31/2022.

2 Information provided by Empower. Credit rate resets each calendar year quarter. Expense ratio based on General Account Fund Provision of 0.10%.

3 Investment option offered under previous 457(b) investment menu. Fund is frozen under current 457(b) investment menu.

4 Stable value option offered within RHS Plan. Information provided by The Standard. Credit rate resets quarterly.

5 Estimated based on maturity distribution of underlying portfolio.



Comparable Investment Performance for Government Bond Funds¹

 401(a)/457(b) - % of Plan Assets
 0.7%

 RHS - % of Plan Assets
 0.0%

										Avg.			Manager		Total
	Ne	et Returns	(Annualiz	ed)	_	Ri	sk Measu	ires	Avg.	Credit	# of	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Duration	Quality	Holdings	Date	(years)	Ratio	(millions)
Vanguard GNMA Adm	0.8%	-0.4%	-2.8%	-10.7%	-10.7%	79	0.84	-0.69	6.8	AA	13,357	Oct-03	3.7	0.11%	\$16,573.2
Vanguard GNMA Adm	0.8%	-0.4%	-2.8%	-10.7%	-10.7%	79	0.84	-0.69	6.8	AA	13,357	Oct-03	3.7	0.11%	\$16,573.2
Category ² US Fund Intermediate Government	10 yr. 0.3%	5 yr. -0.4%	3 yr. -2.7%	1 yr. -11.3%	YTD -11.3%	NA	NA	NA	5.6	AA	381	NA	8.2	0.70%	\$2,909.2

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Morningstar US Core Bd TR USD	NA	NA	-2.7%	-13.0%	-13.0%
Bloomberg GNMA TR USD	0.6%	-0.5%	-3.0%	-10.8%	-10.8%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Vanguard GNMA Adm	1st	3rd	3rd	2nd
Vanguard GNMA Adm	1st	3rd	3rd	2nd

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Intermediate Term Bond Funds¹

401(a)/457(b) - % of Plan Assets	3.4%
RHS - % of Plan Assets	0.2%

										Avg.			Manager		Total
	Ne	t Returns	(Annualize	ed)	_	Ri	sk Measu	res	Avg.	Credit	# of	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Duration	Quality	Holdings	Date	(years)	Ratio	(millions)
Invesco Core Plus Bond R5	2.0%	0.4%	-2.2%	-14.6%	-14.6%	96	0.80	-0.04	6.4	BBB	1,324	Jun-09	8.3	0.51%	\$4,594.5
Invesco Core Plus Bond Y	2.0%	0.4%	-2.2%	-14.4%	-14.4%	96	0.80	-0.04	6.4	BBB	1,324	Jun-09	8.3	0.51%	\$4,594.5

Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Intermediate Core-Plus Bond	1.3%	0.2%	-2.4%	-13.3%	-13.3%	NA	NA	NA	6.2	BBB	495	NA	6.6	0.75%	\$5,399.4

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Morningstar US Corp Bd TR USD	NA	NA	-2.9%	-15.7%	-15.7%
Bloomberg US Corp Bond TR USD	2.0%	0.5%	-2.9%	-15.8%	-15.8%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Invesco Core Plus Bond R5	1st	2nd	2nd	4th
Invesco Core Plus Bond Y	1st	2nd	2nd	4th

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Corporate Bond Funds¹

401(a)/457(b) - % of Plan Assets	0.7%
RHS - % of Plan Assets	0.0%

									Avg.				Manager	Total	
	Ne	et Returns	(Annualize	ed)		Ri	sk Measu	res	Avg.	Credit	# of	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Duration	Quality	Holdings	Date	(years)	Ratio	(millions)
Lord Abbett Income R6	2.3%	0.6%	-2.3%	-15.2%	-15.2%	91	1.06	0.97	6.6	BBB	309	Jan-82	12.3	0.45%	\$2,615.0
Lord Abbett Income F	2.2%	0.4%	-2.5%	-15.7%	-15.7%	92	1.07	0.81	6.6	BBB	309	Jan-82	12.3	0.63%	\$2,615.0

Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Corporate Bond	1.9%	0.4%	-2.6%	-15.2%	-15.2%	NA	NA	NA	7.0	BBB	750	NA	6.7	0.73%	\$2,222.4

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Morningstar US Corp Bd TR USD	NA	NA	-2.9%	-15.7%	-15.7%
Bloomberg US Credit TR USD	1.8%	0.4%	-2.9%	-15.3%	-15.3%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Lord Abbett Income R6	1st	2nd	2nd	2nd
Lord Abbett Income F	2nd	3rd	2nd	3rd

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Multi-Sector Bond Funds¹

401(a)/457(b) - % of Plan Assets	1.8%
RHS - % of Plan Assets	0.0%

										Avg.			Manager		Total
	Ne	et Returns	(Annualize	ed)	_	Ri	sk Measu	ires	Avg.	Credit	# of	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Duration	Quality	Holdings	Date	(years)	Ratio	(millions)
PIMCO Income Instl	4.0%	1.7%	0.0%	-7.8%	-7.8%	91	0.52	2.22	3.2	BB	7,242	Mar-07	10.1	0.51%	\$111,406.0
PIMCO Income A	3.6%	1.3%	-0.4%	-8.2%	-8.2%	91	0.52	1.82	3.2	BB	7,242	Mar-07	10.1	0.91%	\$111,406.0
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Multisector Bond	2.2%	0.9%	-1.1%	-9.9%	-9.9%	NA	NA	NA	4.0	BB	629	NA	6.2	1.00%	\$4,767.8

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
JPM EMBI Global Diversified TR USD	1.6%	-1.3%	-5.3%	-17.8%	-17.8%
Bloomberg US Universal TR USD	1.3%	0.2%	-2.5%	-13.0%	-13.0%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
PIMCO Income Instl	1st	1st	2nd	2nd
PIMCO Income A	1st	2nd	2nd	2nd

1 Obtained from Morningstar dated 12/31/2022.



401(a), 457(b), and RHS Plans

Comparable Investment Performance for High Yield Bond Funds¹

401(a)/457(b) - % of Plan Assets	0.8%
RHS - % of Plan Assets	0.0%

									Avg. Manager				Total		
	Ne	Net Returns (Annualized)			Ri	isk Measu	res	Avg.	Credit	# of	Inception	Tenure	Expense	Assets	
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Duration	Quality	Holdings	Date	(years)	Ratio	(millions)
Lord Abbett High Yield R6	4.1%	1.2%	-1.1%	-13.4%	-13.4%	98	1.14	-0.62	4.0	В	622	Dec-88	7.0	0.59%	\$4,686.6
Lord Abbett High Yield F	3.9%	1.0%	-1.4%	-13.7%	-13.7%	98	1.14	-0.87	4.0	В	622	Dec-88	7.0	0.78%	\$4,686.6
PGIM High Yield R6	4.3%	2.7%	-0.2%	-11.6%	-11.6%	99	1.01	-0.17	4.2	В	1,076	Mar-89	9.1	0.38%	\$18,830.1
American Funds American High-Inc R6	3.9%	3.3%	2.1%	-8.8%	-8.8%	99	0.95	2.25	3.6	В	979	May-89	10.2	0.30%	\$17,075.6

Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund High Yield Bond	3.2%	1.7%	-0.2%	-10.1%	-10.1%	NA	NA	NA	3.7	В	593	NA	7.7	0.95%	\$1,957.5

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
ICE BofA US High Yield TR USD	3.9%	2.1%	-0.2%	-11.2%	-11.2%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Lord Abbett High Yield R6	1st	4th	4th	5th
Lord Abbett High Yield F	1st	5th	5th	5th
PGIM High Yield R6	1st	1st	3rd	4th
American Funds American High-Inc R6	1st	1st	1st	2nd

1 Obtained from Morningstar dated 12/31/2022.

² Number of funds within Morningstar category = 682



401(a), 457(b), and RHS Plans

Comparable Investment Performance for World Bond Funds¹

401(a)/457(b) - % of Plan Assets	0.9%
RHS - % of Plan Assets	0.0%

										Avg.			Manager		Total
	Ne	et Returns	(Annualiz	ed)		Ri	isk Measu	ires	Avg.	Credit	# of	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Duration	Quality	Holdings	Date	(years)	Ratio	(millions)
American Funds Capital World Bond R6	-0.2%	-1.4%	-4.5%	-17.2%	-17.2%	96	1.13	0.75	6.5	BBB	1,531	Aug-87	11.3	0.48%	\$9,860.5
American Funds Capital World Bond F3	-0.3%	-1.4%	-4.5%	-17.1%	-17.1%	95	1.13	0.73	6.5	BBB	1,531	Aug-87	11.3	0.48%	\$9,860.5

Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Global Bond	-0.9%	-1.8%	-4.0%	-13.8%	-13.8%	NA	NA	NA	5.8	BBB	640	NA	7.3	0.90%	\$1,539.8

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Bloomberg Global Aggregate TR USD	-0.4%	-1.7%	-4.5%	-16.3%	-16.3%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
American Funds Capital World Bond R6	2nd	2nd	3rd	4th
American Funds Capital World Bond F3	2nd	2nd	3rd	4th

1 Obtained from Morningstar dated 12/31/2022.

Comparable Investment Performance for 50% to 70% Equity Funds¹

401(a)/457(b) - % of Plan Assets	1.4%
RHS - % of Plan Assets	0.0%

Median

Manager

Total

	Ne	et Returns	(Annualiz	ed)		Risk Measures			P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Vanguard Balanced Index Adm	7.8%	5.5%	3.4%	-16.9%	-16.9%	99	1.04	0.50	19.0	17891	\$105,297	Dec-00	5.9	0.07%	\$47,903.1
Vanguard Balanced Index Adm	7.8%	5.5%	3.4%	-16.9%	-16.9%	99	1.04	0.50	19.0	17891	\$105,297	Dec-00	5.9	0.07%	\$47,903.1
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Allocation50% to 70% Equity	6.2%	4.1%	2.9%	-13.6%	-13.6%	NA	NA	NA	18.3	649	\$125,790	NA	6.8	1.05%	\$6,741.4
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Morningstar Mod Tgt Risk TR USD	5.8%	3.7%	2.0%	-14.8%	-14.8%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
Vanguard Balanced Index Adm	1st	2nd	3rd	4th											
Vanguard Balanced Index Adm	1st	2nd	3rd	4th											
	· · · · ·	Super Secto)r	1		Sub-Sector									
		Juper Seete	//						545 54						
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
Vanguard Balanced Index Adm	30.4%	44.8%	24.8%	2.7%	10.3%	13.9%	3.5%	6.9%	5.1%	9.8%	23.0%	6.8%	15.1%	2.9%	
Vanguard Balanced Index Adm	30.4%	44.8%	24.8%	2.7%	10.3%	13.9%	3.5%	6.9%	5.1%	9.8%	23.0%	6.8%	15.1%	2.9%	
US Fund Allocation50% to 70% Equity	31.5%	42.6%	25.9%	3.6%	10.5%	14.8%	2.6%	6.7%	5.6%	10.4%	19.9%	7.0%	15.7%	3.2%	

¹ Obtained from Morningstar dated 12/31/2022.

² Number of funds within Morningstar category = 757



Comparable Investment Performance for Risk Based - Conservative Allocation Funds¹

401(a)/457(b) - % of Plan Assets	0.4%
RHS - % of Plan Assets	0.0%

										Avg.			Manager		Total
	Ne	et Returns	(Annualize	ed)		Ri	isk Measu	ires	Avg.	Credit	# of	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Duration	Quality	Holdings	Date	(years)	Ratio	(millions)
American Funds Preservation Port R6	1.1%	1.0%	-0.1%	-5.8%	-5.8%	91	1.55	0.86	2.9	А	2,356	May-12	6.3	0.27%	\$2,449.0
American Funds Preservation Port F3	1.0%	1.1%	-0.1%	-5.8%	-5.8%	91	1.55	0.90	2.9	А	2,356	May-12	6.3	0.27%	\$2,449.0

Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Short-Term Bond	1.0%	0.9%	-0.4%	-5.2%	-5.2%	NA	NA	NA	2.7	А	800	NA	6.8	0.69%	\$4,199.6

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Bloomberg US Govt/Credit 1-3 Yr TR USD	0.9%	0.9%	-0.3%	-3.7%	-3.7%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
American Funds Preservation Port R6	3rd	2nd	2nd	4th
American Funds Preservation Port F3	3rd	2nd	2nd	4th

1 Obtained from Morningstar dated 12/31/2022.



401(a), 457(b), and RHS Plans

Comparable Investment Performance for Risk Based - Moderate Allocation Funds¹

401(a)/457(b) - % of Plan Assets =	0.3%
RHS - % of Plan Assets =	0.0%

	Ne	et Returns	(Annualiz	ed)		Ri	sk Measu	ires	P/E	# of	Median Mkt. Cap.	Inception	Manager Tenure	Expense	Total Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)			Date	(years)	Ratio	(millions)
American Funds Moderate Gr & Inc R-6	7.5%	5.2%	4.0%	-13.3%	-13.3%	99	1.01	2.00	14.0	6492	\$77,758	May-12	6.3	0.34%	\$12,383.6
American Funds Moderate Gr & Inc F-3	7.5%	5.2%	4.0%	-13.2%	-13.2%	99	1.01	2.01	14.0	6492	\$77,758	May-12	6.3	0.34%	\$12,383.6
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Allocation50% to 70% Equity	6.2%	4.1%	2.9%	-13.6%	-13.6%	NA	NA	NA	18.3	649	\$125,790	NA	6.8	1.05%	\$6,741.4
		_													
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Morningstar Mod Tgt Risk TR USD	5.8%	3.7%	2.0%	-14.8%	-14.8%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
American Funds Moderate Gr & Inc R-6	2nd	2nd	2nd	2nd											
American Funds Moderate Gr & Inc F-3	2nd	2nd	2nd	2nd											
	9	Super Secto	or						Sub-Se	ector					[
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
American Funds Moderate Gr & Inc R-6	29.7%	40.0%	30.3%	4.5%	7.9%	14.2%	3.2%	6.4%	6.6%	10.9%	16.1%	9.2%	17.3%	3.8%	

American Funds Moderate Gr & Inc F-3

US Fund Allocation--50% to 70% Equity

29.7%

31.5%

40.0%

42.6%

30.3%

25.9%

4.5%

3.6%

7.9%

10.5%

14.2%

14.8%

3.2%

2.6%

6.4%

6.7%

6.6%

5.6%

10.9%

10.4%

16.1%

19.9%

9.2%

7.0%

17.3%

15.7%

3.8%

3.2%

² Number of funds within Morningstar category = 757



401(a), 457(b), and RHS Plans

Comparable Investment Performance for Risk Based - Aggressive Allocation Funds¹

401(a)/457(b) - % of Plan Assets =	0.4%
RHS - % of Plan Assets =	0.0%

	Ne	et Returns	(Annualiz	ed)		Ri	sk Measu	ires	P/E	# of	Median Mkt. Cap.	Inception	Manager	Expense	Total Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)		(millions)	Date	(years)	Ratio	(millions)
American Funds Global Growth Port R6	8.3%	4.9%	2.6%	-25.5%	-25.5%	97	1.26	-1.47	15.7	1562	\$52,267	May-12	6.3	0.45%	\$4,848.3
American Funds Global Growth Port F3	8.3%	4.9%	2.6%	-25.4%	-25.4%	97	1.26	-1.46	15.7	1562	\$52,267	May-12	6.3	0.45%	\$4,848.3
C -th-raw ²	10	F	2	1	VTD										
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD				22.2	602	6444 700		6.0	1.00%	ć= 000 0
US Fund Global Large-Stock Growth	8.5%	5.6%	2.7%	-27.9%	-27.9%	NA	NA	NA	23.3	692	\$114,786	NA	6.9	1.08%	\$5,803.0
Index Morningstar Mod Agg Tgt Risk TR USD MSCI ACWI Ex USA Growth NR USD	10 yr. 7.3% 4.7%	5 yr. 4.6% 1.5%	3 yr. 3.0% -0.4%	1 yr. -15.5% -23.1%	YTD -15.5% -23.1%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
American Funds Global Growth Port R6	3rd	4th	3rd	3rd											
American Funds Global Growth Port F3	3rd	4th	3rd	3rd											
	_														
	9	Super Secto	or						Sub-Se	ector					
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	Defen- sive	Basic Materials	Cons. Cyclical	Fin. Svcs.	Real Estate	Comm. Services	Energy	Indus- trials	Technology	Cons. Def.	Health- care	Utilities	

			Deren	Daore	001101		near			maas			meantin	
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities
American Funds Global Growth Port R6	32.7%	43.4%	23.9%	5.0%	13.9%	12.7%	1.2%	6.8%	5.0%	11.0%	20.6%	5.8%	16.5%	1.6%
American Funds Global Growth Port F3	32.7%	43.4%	23.9%	5.0%	13.9%	12.7%	1.2%	6.8%	5.0%	11.0%	20.6%	5.8%	16.5%	1.6%
US Fund Global Large-Stock Growth	31.0%	44.4%	24.6%	3.1%	12.4%	14.5%	1.1%	7.1%	2.3%	10.9%	24.1%	5.5%	17.8%	1.3%

¹ Obtained from Morningstar dated 12/31/2022.

² Number of funds within Morningstar category = 366



Comparable Investment Performance for Large Cap Value Funds¹

 401(a)/457(b) - % of Plan Assets =
 11.0%

 RHS - % of Plan Assets =
 0.5%

											Median		Manage	r	Total
	N	et Returns	(Annualiz	ed)			sk Measu	ires	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
American Funds Washington Mutual R6	12.3%	9.4%	8.6%	-8.2%	-8.2%	98	0.92	1.39	15.0	205	\$121,351	Jul-52	11.0	0.26%	\$153,582.8
American Funds Washington Mutual F3	12.1%	9.4%	8.6%	-8.2%	-8.2%	98	0.92	1.38	15.0	205	\$121,351	Jul-52	11.0	0.26%	\$153,582.8
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Large Blend	11.3%	8.3%	6.9%	-17.0%	-17.0%	NA	NA	NA	NA	460	NA	NA	7.4	0.86%	\$9,641.3
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Morningstar US LM Brd Val TR USD	NA	NA	NA	-6.9%	-6.9%	•									
Russell 1000 Value TR USD	10.3%	6.7%	6.0%	-7.5%	-7.5%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
American Funds Washington Mutual R6	1st	1st	1st	4th											
American Funds Washington Mutual F3	1st	1st	1st	4th											
		Super Secto	or						Sub-Se	ector]
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
American Funds Washington Mutual R6	26.9%	40.0%	33.1%	2.5%	6.6%	16.6%	1.4%	5.3%	6.6%	11.7%	16.3%	6.4%	23.6%	3.1%	

26.9%

29.2%

40.0%

44.6%

33.1%

26.2%

2.5%

2.7%

6.6%

10.0%

American Funds Washington Mutual F3

US Fund Large Blend

16.6%

14.1%

1.4%

2.4%

5.3%

7.2%

6.6%

4.4%

11.7%

10.3%

16.3%

22.7%

6.4%

7.4%

3.1%

2.8%

23.6%

16.1%

² Number of funds within Morningstar category = 1358



Comparable Investment Performance for Large Cap Blend Funds¹

401(a)/457(b) - % of Plan Assets	<u>; =</u>
RHS - % of Plan Assets =	4.8%
Fidelity [®] 500 Index	3.1%
Total % of Plan Assets	7.9%
RHS - % of Plan Assets	
<u>RHS - % of Plan Assets</u> Columbia Contrarian Core Inst3	0.7%
	0.7% 0.7%

									4		Median		Manager		Total
	Ne	t Returns	(Annualize	ed)		Ri	sk Measu	res	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Columbia Contrarian Core Inst3	12.3%	8.6%	7.5%	-18.5%	-18.5%	98	0.96	0.32	23.9	180	\$203,790	Dec-92	17.8	0.60%	\$10,273.1
Columbia Contrarian Core Inst3	12.3%	8.6%	7.5%	-18.5%	-18.5%	98	0.96	0.32	23.9	180	\$203,790	Dec-92	17.8	0.60%	\$10,273.1
Fidelity [®] 500 Index	12.6%	9.4%	7.7%	-18.1%	-18.1%	100	1.00	-0.01	20.2	505	\$175,549	Feb-88	7.5	0.02%	\$352,765.1
Fidelity [®] 500 Index	12.6%	9.4%	7.7%	-18.1%	-18.1%	100	1.00	-0.01	20.2	505	\$175,549	Feb-88	7.5	0.02%	\$352,765.1
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Large Blend	11.3%	8.3%	6.9%	-17.0%	-17.0%	NA	NA	NA	19.9	460	\$239,197	NA	7.4	0.86%	\$9,641.3

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
Russell 1000 TR USD S&P 500 TR USD	12.4% 12.6%	9.1% 9.4%		-19.1% -18.1%	

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Columbia Contrarian Core Inst3	2nd	3rd	2nd	3rd
Columbia Contrarian Core Inst3	2nd	3rd	2nd	3rd
Fidelity [®] 500 Index	1st	2nd	2nd	3rd
Fidelity [®] 500 Index	1st	2nd	2nd	3rd

		Super Secto	or	Sub-Sector											
			Defen-	Basic	Conc		Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cons. Cyclical	Fin. Svcs.		Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
Columbia Contrarian Core Inst3	26.2%	48.6%	25.2%	2.2%	6.8%	15.7%	1.6%	10.4%	5.4%	7.0%	25.8%	7.4%	15.1%	2.7%	
Columbia Contrarian Core Inst3	26.2%	48.6%	25.2%	2.2%	6.8%	15.7%	1.6%	10.4%	5.4%	7.0%	25.8%	7.4%	15.1%	2.7%	
Fidelity [®] 500 Index	29.1%	45.2%	25.7%	2.4%	10.2%	13.8%	2.8%	7.5%	5.1%	8.9%	23.7%	7.4%	15.3%	3.0%	
Fidelity [®] 500 Index	29.1%	45.2%	25.7%	2.4%	10.2%	13.8%	2.8%	7.5%	5.1%	8.9%	23.7%	7.4%	15.3%	3.0%	
US Fund Large Blend	29.2%	44.6%	26.2%	2.7%	10.0%	14.1%	2.4%	7.2%	4.4%	10.3%	22.7%	7.4%	16.1%	2.8%	

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Large Cap Growth Funds¹

 401(a)/457(b) - % of Plan Assets =
 17.7%

 RHS - % of Plan Assets =
 0.8%

Median

Manager

Total

	Ne	et Returns	(Annualiz	ed)		Ris	sk Measu	ires	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio	Holdings	(millions)	Date	(years)	Ratio	(millions)
JPMorgan Large Cap Growth R6	15.5%	14.3%	11.6%	-25.2%	-25.2%	96	0.98	3.67	23.8	371	\$219,501	Feb-94	4.8	0.44%	\$38,777.5
JPMorgan Large Cap Growth R6	15.5%	14.3%	11.6%	-25.2%	-25.2%	96	0.98	3.67	23.8	371	\$219,501	Feb-94	4.8	0.44%	\$38,777.5
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD	_									
US Fund Large Growth	11.8%	8.3%	4.7%	-29.9%	-29.9%	NA	NA	NA	25.6	516	\$293,559	NA	8.2	1.00%	\$7,059.3
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD	-									
Russell 1000 Growth TR USD	14.1%	11.0%	7.8%	-29.1%	-29.1%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
JPMorgan Large Cap Growth R6	1st	1st	1st	2nd											
JPMorgan Large Cap Growth R6	1st	1st	1st	2nd											
	9	Super Secto	or						Sub-S	ector					
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cons. Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
JPMorgan Large Cap Growth R6	23.6%	49.5%	26.9%	2.5%	14.9%	6.3%	0.0%	4.1%	3.7%	9.3%	32.3%	4.3%	22.6%	0.0%	
JPMorgan Large Cap Growth R6	23.6%	49.5%	26.9%	2.5%	14.9%	6.3%	0.0%	4.1%	3.7%	9.3%	32.3%	4.3%	22.6%	0.0%	
US Fund Large Growth	28.9%	50.4%	20.7%	1.4%	16.0%	10.0%	1.6%	8.9%	2.2%	6.4%	33.0%	4.2%	15.9%	0.6%	

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Mid Cap Value Funds¹

 401(a)/457(b) - % of Plan Assets =
 5.5%

 RHS - % of Plan Assets =
 0.7%

Median

Manager

Total

											Incului		Manager		Total
	N	et Returns	(Annualiz	ed)		Ris	sk Measu	ires	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Nuveen Mid Cap Value I	10.9%	6.6%	7.5%	-10.4%	-10.4%	98	1.00	1.67	13.0	79	\$13,982	Dec-87	10.8	0.91%	\$477.3
Nuveen Mid Cap Value A	10.6%	6.4%	7.3%	-10.6%	-10.6%	98	1.00	1.42	13.0	79	\$13,982	Dec-87	10.8	1.16%	\$477.3
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Mid-Cap Value	9.6%	6.0%	6.8%	-8.0%	-8.0%	NA	NA	NA	14.2	547	\$13,032	NA	9.0	1.04%	\$2,914.4
Index	10.10	Eve	2.54	1.500	YTD										
Index	10 yr.	5 yr.	3 yr.	1 yr.		-									
Russell Mid Cap Value TR USD	10.1%	5.7%	5.8%	-12.0%	-12.0%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
Nuveen Mid Cap Value I	1st	2nd	3rd	4th											
Nuveen Mid Cap Value A	2nd	3rd	3rd	4th											
		Super Secto	or						Sub-Se	ector					
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services		trials	Technology		care	Utilities	
Nuveen Mid Cap Value I	43.9%	36.4%	19.8%	4.5%	11.1%	16.8%	11.4%	1.1%	7.1%	18.5%	9.7%	3.1%	7.8%	8.8%	
Nuveen Mid Cap Value A	43.9%	36.4%	19.8%	4.5%	11.1%	16.8%	11.4%	1.1%	7.1%	18.5%	9.7%	3.1%	7.8%	8.8%	
US Fund Mid-Cap Value	41.8%	34.0%	24.2%	5.4%	10.9%	19.2%	6.3%	3.0%	6.4%	16.2%	8.5%	6.7%	11.0%	6.6%	

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Mid Cap Blend Funds¹

 401(a)/457(b) - % of Plan Assets =
 2.7%

 RHS - % of Plan Assets =
 0.7%

											Median		Manager		Total
	Ne	t Returns	(Annualiz	ed)		Ris	sk Measu	res	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Vanguard Mid Cap Index Admiral	11.1%	7.3%	6.2%	-18.7%	-18.7%	100	0.98	0.31	17.5	360	\$23,610	Feb-99	13.1	0.050%	\$52,474.5
Vanguard Mid Cap Index Admiral	11.1%	7.3%	6.2%	-18.7%	-18.7%	100	0.98	0.31	17.5	360	\$23,610	Feb-99	13.1	0.050%	\$52,474.5
Fidelity [®] Mid Cap Index	11.0%	7.1%	5.9%	-17.3%	-17.3%	100	1.00	0.01	16.9	820	\$18,129	Sep-11	7.0	0.030%	\$24,593.7
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Mid-Cap Blend	9.8%	6.3%	6.2%	-14.0%	-14.0%	NA	NA	NA	15.3	487	\$10,492	NA	7.5	1.04%	\$1,601.3

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD	_
Russell Mid Cap TR USD	11.0%	7.1%	5.9%	-17.3%	-17.3%	NOTE: Represents Morningstar best fit index for Vanguard Mid Cap Index.
CRSP US Mid Cap TR USD	11.1%	7.3%	6.2%	-18.7%	-18.7%	NOTE: Represents prospectus-stated index for Vanguard Mid Cap Index.
Russell Mid Cap TR USD	11.0%	7.1%	5.9%	-17.3%	-17.3%	NOTE: Represents prospectus-stated Fidelity Mid Cap Index.

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Vanguard Mid Cap Index Admiral	1st	2nd	3rd	5th
Vanguard Mid Cap Index Admiral	1st	2nd	3rd	5th
Fidelity [®] Mid Cap Index	1st	2nd	3rd	4th

	9	Super Secto	or						Sub-Se	ctor				
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-	
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities
Vanguard Mid Cap Index Admiral	36.9%	39.5%	23.6%	5.0%	10.1%	12.8%	9.0%	3.6%	5.8%	12.6%	17.5%	4.2%	12.3%	7.0%
Vanguard Mid Cap Index Admiral	36.9%	39.5%	23.6%	5.0%	10.1%	12.8%	9.0%	3.6%	5.8%	12.6%	17.5%	4.2%	12.3%	7.0%
Fidelity® Mid Cap Index	39.5%	40.2%	20.3%	5.1%	12.8%	13.6%	8.0%	3.4%	5.5%	15.3%	16.0%	4.0%	10.6%	5.7%
US Fund Mid-Cap Blend	40.5%	40.1%	19.4%	5.4%	13.1%	14.9%	7.0%	2.7%	5.6%	16.7%	15.2%	4.6%	11.0%	3.8%

**Shaded fund represents Index option offered by Fidelity. Not currently available as an investment option under the Bloomfield Twp. Plans.

¹ Obtained from Morningstar dated 12/31/2022.

² Number of funds within Morningstar category = 405



Comparable Investment Performance for Mid Cap Growth Funds¹

 401(a)/457(b) - % of Plan Assets =
 4.3%

 RHS - % of Plan Assets =
 0.3%

											Median		Manager	r	Total
	Ne	et Returns	(Annualiz	ed)			sk Meası	ures	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Eaton Vance Atlanta Capital SMID-Cap R6	13.2%	9.6%	7.5%	-8.8%	-8.8%	95	0.97	0.60	22.4	55	\$10,182	Nov-03	19.1	0.81%	\$10,117.7
Eaton Vance Atlanta Capital SMID-Cap R6	13.2%	9.6%	7.5%	-8.8%	-8.8%	95	0.97	0.60	22.4	55	\$10,182	Nov-03	19.1	0.81%	\$10,117.7
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Mid-Cap Growth	10.7%	7.1%	4.1%	-27.8%	-27.8%	NA	NA	NA	27.4	556	\$16,807	NA	9.1	1.10%	\$2,891.6
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Morningstar US Mid TR USD	11.8%	8.1%	7.1%	-16.1%	-16.1%										
Russell Mid Cap Growth NR USD	11.1%	7.4%	3.7%	-26.9%	-26.9%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
Eaton Vance Atlanta Capital SMID-Cap R6	1st	1st	1st	1st											
Eaton Vance Atlanta Capital SMID-Cap R6	1st	1st	1st	1st											
	S	uper Sect	or					_	Sub-Se	ector					

			/1						545 50					
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-	
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities
Eaton Vance Atlanta Capital SMID-Cap R6	41.8%	49.1%	9.1%	2.7%	15.1%	22.2%	1.8%	0.0%	0.0%	33.5%	15.6%	0.0%	9.1%	0.0%
Eaton Vance Atlanta Capital SMID-Cap R6	41.8%	49.1%	9.1%	2.7%	15.1%	22.2%	1.8%	0.0%	0.0%	33.5%	15.6%	0.0%	9.1%	0.0%
US Fund Mid-Cap Growth	28.6%	48.1%	23.3%	2.4%	13.0%	9.9%	3.4%	3.1%	3.2%	15.0%	26.8%	2.7%	20.0%	0.7%

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Small Cap Value Funds¹

 401(a)/457(b) - % of Plan Assets =
 3.3%

 RHS - % of Plan Assets =
 0.3%

-Note: fund change has been completed in the 457(b) and 401(a) Plans. Change still in progress within the RHS Plan.

	, ,	5	,							2	Median		Manage	r	Т
	N	et Returns	(Annualiz	ed)		Ris	sk Meası	ures	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	A
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(mi
DFA US Targeted Value I	10.5%	7.0%	11.2%	-4.6%	-4.6%	99	1.00	4.28	8.9	1418	\$3,143	Feb-00	7.1	0.29%	\$12
Janus Henderson Small Cap Value N	8.3%	2.7%	1.2%	-9.7%	-9.7%	94	0.81	-4.72	11.5	242	\$2,777	Oct-87	9.5	0.60%	\$2,
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD	_									
US Fund Small Value	8.7%	4.8%	7.1%	-10.2%	-10.2%	NA	NA	NA	12.6	489	\$3,865	NA	8.4	1.19%	\$1,
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Morningstar US Sml Brd Val Ext TR USD	NA	NA	NA	-10.5%	-10.5%	-									
Russell 2000 Value TR USD	8.5%	4.1%	4.7%	-14.5%	-14.5%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
DFA US Targeted Value I	1st	1st	1st	1st											
lanus Henderson Small Cap Value N	4th	5th	5th	2nd											
		Super Secto	or						Sub-Se	ector					1
		Super Seen	51						545 54						1
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	07	trials	Technology		care	Utilities	
DFA US Targeted Value I	50.0%	39.6%	10.4%	8.3%	12.7%	28.1%	0.9%	2.4%	9.1%	17.9%	10.2%	5.1%	4.9%	0.5%	
Janus Henderson Small Cap Value N	48.8%	33.3%	18.0%	5.6%	9.6%	24.7%	9.0%	0.2%	8.3%	17.4%	7.3%	3.0%	11.6%	3.4%	

1 Obtained from Morningstar dated 12/31/2022.

US Fund Small Value

2 Number of funds within Morningstar category = 481

50.5%

36.1%

13.4%

5.8%

13.2%

25.0%

6.5%

1.8%

6.6%

18.6%

9.0%

4.2%

6.3%

3.0%



Comparable Investment Performance for Small Cap Blend Funds¹

 401(a)/457(b) - % of Plan Assets =
 3.9%

 RHS - % of Plan Assets =
 0.2%

	D La	t Detuning	()	1)					D / F	4 - f	Median		Manager		Total
Fund	10 yr.	et Returns 5 yr.	<u>(Annualiz</u> 3 yr.	ea) 1 yr.	YTD	R ²	isk Meası Beta	Alpha	P/E Ratio (x)	# of Holdings	Mkt. Cap. (millions)	Inception Date	(years)	Expense Ratio	Assets (millions)
Fidelity [®] Small Cap Index	9.2%	4.2%	3.2%	-20.3%	-20.3%	100	1.00	0.05	11.6	1955	\$2,200	Sep-11	7.0	0.030%	\$18,628.4
Fidelity [®] Small Cap Index	9.2%	4.2%	3.2%	-20.3%	-20.3%	100	1.00	0.05	11.6	1955	\$2,200	Sep-11 Sep-11	7.0	0.030%	\$18,628.4
	0.12,0		0.1.		2010/0		2.00	0.00		1000	+=)===	000		0.00070	<i>\</i>
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Small Blend	9.1%	4.9%	5.2%	-16.2%	-16.2%	NA	NA	NA	12.7	487	\$4,242	NA	7.7	1.05%	\$1,343.9
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Russell 2000 TR USD	9.0%	4.1%	3.1%	-20.4%	-20.4%	NOTE:	Represen	ts prospe	ectus-state	d index for	Fidelity Sma	all Cap Index			
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
Fidelity [®] Small Cap Index	3rd	4th	4th	5th											
Fidelity [®] Small Cap Index	3rd	4th	4th	5th											
	9	Super Secto	or						Sub-Se	ector]
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
Fidelity [®] Small Cap Index	38.1%	37.6%	24.3%	4.1%	10.1%	16.4%	7.6%	2.6%	6.8%	14.7%	13.5%	4.0%	16.8%	3.4%	

1 Obtained from Morningstar dated 12/31/2022.

Fidelity[®] Small Cap Index

US Fund Small Blend

2 Number of funds within Morningstar category = 611

38.1%

40.0%

37.6%

38.7%

24.3%

21.3%

4.1%

4.6%

10.1%

11.3%

16.4%

17.4%

7.6%

6.8%

2.6%

2.5%

6.8%

5.3%

14.7%

17.4%

13.5%

13.5%

16.8%

14.2%

4.0%

4.3%

3.4%

2.8%



Comparable Investment Performance for Small Cap Growth Funds¹

401(a)/457(b) - % of Plan Assets = 3.2% 0.6% RHS - % of Plan Assets =

			<i>(</i> , , , , , , , , , , , , , , , , , , ,						- 4-		Median		Manager		Total
	Ne	et Returns	(Annualiz	ed)			sk Measu		P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Conestoga Small Cap Institutional	11.7%	6.7%	3.0%	-28.1%	-28.1%	92	0.90	-2.34	39.7	47	\$3,403	Oct-02	14.6	0.90%	\$3,244.7
Conestoga Small Cap Institutional	11.7%	6.7%	3.0%	-28.1%	-28.1%	92	0.90	-2.34	39.7	47	\$3,403	Oct-02	14.6	0.90%	\$3,244.7
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Small Growth	10.2%	6.6%	4.1%	-27.8%	-27.8%	NA	NA	NA	22.5	468	\$4,744	NA	9.5	1.21%	\$1,365.4
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Morningstar US Mid Brd Grt TR USD	NA	NA	NA	-25.8%	-25.8%										
Russell 2000 Growth TR USD	9.2%	3.5%	0.7%	-26.4%	-26.4%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
		-													
Conestoga Small Cap Institutional	1st	3rd	3rd	3rd											
Conestoga Small Cap Institutional	1st	3rd	3rd	3rd											
	S	uper Secto	or						Sub-Se	ctor					
	S	uper Secto		Desis	Come	Fin	Deal	Comm	Sub-Se				Haalak		
Equity Sector Analysis (Fundus Catagory)			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-	Technology	Cons Def	Health-	Utilities	
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	Defen- sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	Indus- trials	Technology	Cons. Def.	care	Utilities	
Equity Sector Analysis (Fund vs. Category) Conestoga Small Cap Institutional Conestoga Small Cap Institutional			Defen-							Indus-	Technology 32.1% 32.1%	Cons. Def.		Utilities 0.0% 0.0%	

1 Obtained from Morningstar dated 12/31/2022.

2 Number of funds within Morningstar category = 604

401(a), 457(b), and RHS Plans

Comparable Investment Performance for World Stock Funds¹

			Invesco G	Funds Cap	457(b) - % (bital World n Assets				1.7% 3.8% 5.5%						
			Invesco G	Funds Cap	<u>S - % of Pla</u> bital World In Assets		_		0.0% 0.1% 0.1%						
	Ne	et Returns	(Annualiz	ed)		Ri	sk Measu	ires	P/E	# of	Median Mkt. Cap.	Inception	Manager Tenure	Expense	Total Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
American Funds Capital World Gr&Inc R6 American Funds Capital World Gr&Inc F3	7.9% 7.8%	4.6% 4.6%	3.4% 3.4%	-17.0% -17.0%	-17.0% -17.0%	98 98	1.14 1.14	0.35 0.35	13.7 13.7	376 376	\$82,634 \$82,634	Mar-93 Mar-93	7.3 7.3	0.42% 0.42%	\$106,715.2 \$106,715.2
Invesco Global R6	8.1%	3.0%	0.3%	-31.9%	-31.9%	96	2.36	1.16	26.6	71	\$119,700	Dec-69	5.8	0.66%	\$8,241.8
Invesco Global R6	8.1%	3.0%	0.3%	-31.9%	-31.9%	96	2.36	1.16	26.6	71	\$119,700	Dec-69	5.8	0.66%	\$8,241.8
American Funds New Perspective R6	10.3%	7.7%	5.5%	-25.6%	-25.6%	97	1.04	2.76	18.2	297	\$91,077	Mar-73	13.1	0.41%	\$112,049.8
Category	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Global Large-Stock Blend	7.9%	4.9%	4.1%	-16.7%	-16.7%	NA	NA	NA	17.3	662	\$73,434	NA	7.6	1.05%	\$4,482.3
(Category benchmark for American Funds Capital World	Gr&Inc R6)														
US Fund Global Large-Stock Growth (Category benchmark for Invesco Global R6)	8.5%	5.6%	2.7%	-27.9%	-27.9%	NA	NA	NA	23.3	692	\$114,786	NA	6.9	1.08%	\$5,803.0
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Morningstar Mod Agg Tgt Risk TR USD	7.3%	4.6%	3.0%	-15.5%	-15.5%										
(Morningstar best-fit Index for American Funds Capital V	Norld Gr&Inc R	(6)													
MSCI ACWI Growth NR USD (Morningstar best-fit Index for Invesco Global R6)	9.2%	6.4%	3.8%	-28.6%	-28.6%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
American Funds Capital World Gr&Inc R6	2nd	2nd	3rd	5th											
Invesco Global R6	4th	5th	4th	4th											
		Super Sect	or	1					Sub-Se	ctor					

	9	Super Secto	or						Sub-Se	ctor				
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-	
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities
American Funds Capital World Gr&Inc R6	31.6%	40.5%	27.9%	6.9%	9.4%	14.1%	1.3%	5.8%	6.5%	10.8%	17.4%	8.7%	15.8%	3.4%
US Fund Global Large-Stock Blend	32.0%	41.4%	26.5%	5.1%	10.3%	13.9%	2.7%	5.9%	5.0%	14.5%	16.0%	8.4%	13.5%	4.7%
Invesco Global R6	32.2%	56.8%	11.1%	0.9%	17.6%	9.9%	3.7%	14.5%	0.0%	13.8%	28.5%	0.1%	11.0%	0.0%
American Funds New Perspective R6	31.9%	40.1%	28.1%	6.2%	12.1%	12.9%	0.8%	6.1%	5.4%	11.0%	17.6%	7.0%	19.7%	1.3%
US Fund Global Large-Stock Growth	31.0%	44.4%	24.6%	3.1%	12.4%	14.5%	1.1%	7.1%	2.3%	10.9%	24.1%	5.5%	17.8%	1.3%

1 Obtained from Morningstar dated 12/31/2022.

2 Number of funds within Morningstar category = 367



Comparable Investment Performance for Large Cap Foreign Blend Funds¹

 401(a)/457(b) - % of Plan Assets =
 1.5%

 RHS - % of Plan Assets =
 0.2%

											Median		Manager		Total
	Ne	t Returns	(Annualiz	ed)		Ri	sk Measu	ires	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
iShares MSCI EAFE Intl Idx K	4.6%	1.8%	1.1%	-14.1%	-14.1%	97	0.94	-0.27	11.5	842	\$37,204	Apr-97	3.6	0.040%	\$8,201.8
iShares MSCI EAFE Intl Idx Inv A	4.3%	1.5%	0.8%	-14.4%	-14.4%	97	0.94	-0.60	11.5	842	\$37,204	Apr-97	3.6	0.340%	\$8,201.8
Fidelity [®] International Index	4.7%	1.8%	1.1%	-14.2%	-14.2%	97	0.94	-0.27	13.0	838	\$43,639	Sep-11	7.5	0.040%	\$35,840.5
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Foreign Large Blend	4.3%	1.2%	0.6%	-15.8%	-15.8%	NA	NA	NA	13.0	771	\$48,568	NA	6.4	0.99%	\$3,631.7

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
MSCI Europe NR USD	4.6%	1.9%	1.4%	-15.1%	-15.1%
MSCI EAFE NR USD	4.7%	1.5%	0.9%	-14.5%	-14.5%

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
iShares MSCI EAFE Intl Idx K	2nd	2nd	2nd	2nd
iShares MSCI EAFE Intl Idx Inv A	3rd	3rd	3rd	2nd
Fidelity [®] International Index	2nd	2nd	2nd	2nd

	9	Super Secto	or						Sub-Se	ctor				
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-	
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities
iShares MSCI EAFE Intl Idx K	38.6%	33.1%	28.4%	7.5%	10.5%	17.7%	2.9%	5.2%	5.1%	14.8%	8.1%	11.2%	14.0%	3.2%
iShares MSCI EAFE Intl Idx Inv A	38.6%	33.1%	28.4%	7.5%	10.5%	17.7%	2.9%	5.2%	5.1%	14.8%	8.1%	11.2%	14.0%	3.2%
Fidelity [®] International Index	39.2%	33.9%	26.9%	7.6%	10.8%	18.1%	2.8%	4.9%	5.2%	15.1%	8.7%	10.2%	13.6%	3.2%
US Fund Foreign Large Blend	38.8%	35.4%	25.8%	7.6%	10.4%	18.7%	2.1%	5.2%	5.8%	14.5%	9.9%	10.3%	12.7%	2.9%

2 Number of funds within Morningstar category = 744

**Shaded fund represents Index option offered by Fidelity. Not currently available as an investment option under the Bloomfield Twp. Plans.

¹ Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Large Cap Foreign Growth Funds¹

 401(a)/457(b) - % of Plan Assets =
 3.6%

 RHS - % of Plan Assets =
 0.4%

											Median		Manager		Total
	Ne	t Returns	(Annualiz	ed)		Ris	sk Measu	ires	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
American Funds Europacific Growth R6	5.3%	1.5%	-0.2%	-22.7%	-22.7%	95	1.11	0.65	15.9	403	\$46,728	Apr-84	12.5	0.46%	\$138,660.0
American Funds Europacific Growth F3	5.2%	1.5%	-0.2%	-22.7%	-22.7%	95	1.11	0.64	15.9	403	\$46,728	Apr-84	12.5	0.46%	\$138,660.0
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Foreign Large Growth	5.3%	2.1%	0.0%	-25.3%	-25.3%	NA	NA	NA	19.9	714	\$49,684	NA	7.6	1.07%	\$7,242.2
US Fund Foreign Large Blend	4.3%	1.2%	0.6%	-15.8%	-15.8%	NA	NA	NA	13.0	771	\$48,568	NA	6.4	0.99%	\$3,631.7
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
	NA	NA	NA	-	-21.7%										
Morningstar Gbl xUS Growth TME NR USD MSCI EAFE Growth NR USD	NA 5.6%	NA 2.5%	0.5%	-21.7% -23.0%	-21.7%										
		27-													

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
American Funds Europacific Growth R6	2nd	4th	3rd	2nd
American Funds Europacific Growth F3	3rd	4th	3rd	2nd

	9	Super Secto	or						Sub-Se	ctor				
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-	
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities
American Funds Europacific Growth R6	34.6%	41.6%	23.8%	8.0%	12.7%	13.2%	0.7%	3.0%	9.9%	13.0%	15.8%	7.4%	15.1%	1.3%
American Funds Europacific Growth F3	34.6%	41.6%	23.8%	8.0%	12.7%	13.2%	0.7%	3.0%	9.9%	13.0%	15.8%	7.4%	15.1%	1.3%
US Fund Foreign Large Growth	34.5%	39.1%	26.4%	6.3%	12.8%	14.7%	0.7%	4.1%	4.1%	15.8%	15.1%	9.8%	15.8%	0.9%

¹ Obtained from Morningstar dated 12/31/2022.

² Number of funds within Morningstar category = 443



Comparable Investment Performance for Foreign Small/Mid Cap Growth Funds¹

 401(a)/457(b) - % of Plan Assets =
 0.2%

 RHS - % of Plan Assets =
 0.0%

											Median		Manager		Total
	Ne	t Returns	(Annualiz	ed)		Ri	sk Measu	ires	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
T. Rowe Price International Discovery I	7.5%	1.5%	1.4%	-30.2%	-30.2%	91	0.99	2.67	14.1	242	\$2,607	Dec-88	2.8	1.05%	\$6,592.1
T. Rowe Price International Discovery I	7.5%	1.5%	1.4%	-30.2%	-30.2%	91	0.99	2.67	14.1	242	\$2,607	Dec-88	2.8	1.05%	\$6,592.1
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Foreign Small/Mid Growth	5.9%	0.6%	-1.0%	-30.2%	-30.2%	NA	NA	NA	18.9	923	\$3,146	NA	6.0	1.29%	\$1,178.0
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
MSCI ACWI Ex USA SMID Growth NR USD	4.6%	0.0%	-1.1%	-25.7%	-25.7%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
T. Rowe Price International Discovery I	1st	2nd	2nd	3rd											
T. Rowe Price International Discovery I	1st	2nd	2nd	3rd											

	0,	Super Secto	or						Sub-Se	ctor			2.9% 14.0%		
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
T. Rowe Price International Discovery I	39.7%	41.7%	18.6%	5.5%	20.2%	10.0%	4.0%	5.2%	1.7%	23.7%	11.1%	2.9%	14.0%	1.6%	
T. Rowe Price International Discovery I	39.7%	41.7%	18.6%	5.5%	20.2%	10.0%	4.0%	5.2%	1.7%	23.7%	11.1%	2.9%	14.0%	1.6%	
US Fund Foreign Small/Mid Growth	28.5%	50.6%	20.9%	6.0%	10.9%	8.6%	3.0%	5.3%	1.7%	24.2%	19.5%	5.7%	14.2%	1.0%	

1 Obtained from Morningstar dated 12/31/2022.

Comparable Investment Performance for Diversified Emerging Markets Funds¹

 401(a)/457(b) - % of Plan Assets =
 1.0%

 RHS - % of Plan Assets =
 0.0%

											Median		Manager	r i i i	Total
	Ne	t Returns	(Annualize	ed)		Ris	sk Measu	res	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
American Century Emerging Markets R6	2.0%	-3.3%	-5.2%	-27.9%	-27.9%	95	1.04	-2.26	13.7	99	\$37,049	Sep-77	11.8	0.90%	\$2,798.9
American Century Emerging Markets R6	2.0%	-3.3%	-5.2%	-27.9%	-27.9%	95	1.04	-2.26	13.7	99	\$37,049	Sep-77	11.8	0.90%	\$2,798.9
American Funds New World R6	5.0%	3.0%	1.0%	-21.8%	-21.8%	94	1.05	1.63	16.6	612	\$52,529	Jun-99	9.7	0.57%	\$49,219.2

Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Diversified Emerging Mkts	1.5%	-1.3%	-2.3%	-20.9%	-20.9%	NA	NA	NA	11.8	937	\$37,974	NA	6.5	1.24%	\$2,523.0

Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD
MSCI EM NR USD	1.4%	-1.4%	-2.7%	-20.1%	-20.1%
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.	
American Century Emerging Markets R6	2nd	5th	5th	5th	
American Century Emerging Markets R6	2nd	5th	5th	5th	

Portfolio Composition												
	Fund	Fund Category Fund										
	American Century	US Fund Diversified	American Funds									
Asset Class	Emerging Markets	Emerging Mkts	New World R6									
Asset Class												
U.S. Equity	0.0%	2.8%	23.3%									
Non-U.S. Equity	99.9%	95.0%	67.8%									
Fixed Income	0.0%	0.0%	3.2%									
Other	0.0%	0.1%	0.4%									
Cash	0.1%	2.1%	5.2%									
TOTAL	100.0%	100.0%	100.0%									

		Super Secto	or	Sub-Sector											
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
American Century Emerging Markets R6	47.9%	38.8%	13.3%	2.2%	16.0%	27.3%	2.4%	9.5%	7.5%	6.0%	15.8%	6.7%	4.9%	1.7%	
American Century Emerging Markets R6	47.9%	38.8%	13.3%	2.2%	16.0%	27.3%	2.4%	9.5%	7.5%	6.0%	15.8%	6.7%	4.9%	1.7%	
American Funds New World R6	40.4%	36.0%	23.6%	9.4%	12.5%	16.7%	1.8%	5.0%	5.2%	10.8%	15.0%	6.9%	14.5%	2.2%	
US Fund Diversified Emerging Mkts	45.7%	39.8%	14.5%	7.1%	13.7%	23.1%	1.8%	8.2%	5.4%	6.2%	20.0%	7.6%	5.0%	1.9%	

¹ Obtained from Morningstar dated 12/31/2022.

² Number of funds within Morningstar category = 816



401(a), 457(b), and RHS Plans

Comparable Investment Performance for Natural Resources Funds¹

401(a)/457(b) - % of Plan Assets =	0.1%
RHS - % of Plan Assets =	0.0%

											Median		Manage	r	Total
	Ne	et Returns	(Annualiz	ed)			sk Meası	ures	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Fidelity Advisor [®] Materials I	6.9%	4.4%	13.1%	-9.9%	-9.9%	87	0.95	7.09	13.6	38	\$29,205	Sep-86	0.8	0.75%	\$1,034.3
Fidelity Advisor [®] Materials I	6.9%	4.4%	13.1%	-9.9%	-9.9%	87	0.95	7.09	13.6	38	\$29,205	Sep-86	0.8	0.75%	\$1,034.3
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Natural Resources	5.0%	6.7%	13.4%	-2.6%	-2.6%	NA	NA	NA	10.1	619	\$26,527	NA	5.9	1.29%	\$824.1
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
Russell Mid Cap Value TR USD	10.1%	5.7%	5.8%	-12.0%	-12.0%										
MSCI US IMI/Materials 25-50 NR USD	8.9%	6.1%	9.8%	-12.1%	-12.1%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
Fidelity Advisor [®] Materials I	2nd	4th	2nd	3rd											
Fidelity Advisor [®] Materials I	2nd	4th	2nd	3rd											
	9	Super Secto	or			Sub-Sector							-		
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
Fidelity Advisor [®] Materials I	96.0%	1.8%	2.2%	90.8%	5.2%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	2.2%	0.0%	
Fidelity Advisor [®] Materials I	96.0%	1.8%	2.2%	90.8%	5.2%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	2.2%	0.0%	
US Fund Natural Resources	54.0%	37.4%	8.6%	47.2%	3.5%	0.3%	3.1%	0.0%	24.2%	11.1%	2.1%	4.0%	1.3%	3.3%	

¹ Obtained from Morningstar dated 12/31/2022.

² Number of funds within Morningstar category = 115



401(a), 457(b), and RHS Plans

Comparable Investment Performance for Real Estate Funds¹

401(a)/457(b) - % of Plan Assets = 0.5% RHS - % of Plan Assets = 0.0%

											Median		Manage	r	Total
	Ne	et Returns	(Annualiz	ed)		Ri	sk Measu	ires	P/E	# of	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund	10 yr.	5 yr.	3 yr.	1 yr.	YTD	R ²	Beta	Alpha	Ratio (x)	Holdings	(millions)	Date	(years)	Ratio	(millions)
Vanguard Real Estate Index Admiral	6.4%	3.7%	-0.4%	-26.2%	-26.2%	100	0.99	-0.01	24.2	169	\$21,106	Feb-99	16.7	0.12%	\$35,684.1
Vanguard Real Estate Index Admiral	6.4%	3.7%	-0.4%	-26.2%	-26.2%	100	0.99	-0.01	24.2	169	\$21,106	Feb-99	16.7	0.12%	\$35,684.1
Fidelity® Real Estate Index	5.3%	1.7%	-2.7%	-26.1%	-26.1%	99	1.02	-2.64	24.2	164	\$21,179	Sep-11	7.0	0.07%	\$2,368.2
Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
US Fund Real Estate	5.8%	2.9%	-0.9%	-25.7%	-25.7%	NA	NA	NA	24.7	467	\$28,164	NA	8.7	1.14%	\$1,651.0
Index	10 yr.	5 yr.	3 yr.	1 yr.	YTD										
	-														
Morningstar US Real Est TR USD	6.3%	3.7%	-0.5%	-25.6%	-25.6%										
S&P Global REIT TR USD	5.0%	2.0%	-2.4%	-23.6%	-23.6%										
Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.											
Vanguard Real Estate Index Admiral	2nd	3rd	3rd	4th											
Vanguard Real Estate Index Admiral	2nd	3rd	3rd	4th											
Fidelity® Real Estate Index	4th	5th	5th	3rd											
															r
	9	Super Secto	or						Sub-Se	ector					
			Defen-	Basic	Cons.	Fin.	Real	Comm.		Indus-			Health-		
Equity Sector Analysis (Fund vs. Category)	Cyclical	Sensitive	sive	Materials	Cyclical	Svcs.	Estate	Services	Energy	trials	Technology	Cons. Def.	care	Utilities	
Vanguard Real Estate Index Admiral	99.3%	0.7%	0.0%	0.0%	0.0%	0.0%	99.3%	0.6%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Vanguard Real Estate Index Admiral	99.3%	0.7%	0.0%	0.0%	0.0%	0.0%	99.3%	0.6%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Fidelity® Real Estate Index	99.3%	0.7%	0.0%	0.0%	0.0%	0.0%	99.2%	0.7%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
US Fund Real Estate	99.3%	0.7%	0.0%	0.1%	0.9%	0.3%	98.0 %	0.2%	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	

1 Obtained from Morningstar dated 12/31/2022.

2 Number of funds within Morningstar category = 252

**Shaded fund represents Index option offered by Fidelity. Not currently available as an investment option under the Bloomfield Twp. Plans.



Comparable Investment Performance for Target Date Funds¹

401(a)/457(b) - % of Plan Assets	7.7%
RHS - % of Plan Assets	92.8%

										Median		Manager		Total
	Net	Returns	(Annuali	ized)		%	%	%	%	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund vs. Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD	Cash	Bonds	U.S. Stocks	For. Stocks	(millions)	Date	(years)	Ratio	(millions)
Vanguard Target Retirement Income Fund	3.6%	2.3%	0.3%	-12.7%	-12.7%	#N/A	#N/A	#N/A	#N/A	\$59,501	Oct-03	9.9	0.08%	\$36,654.3
US Fund Target-Date Retirement	3.3%	2.0%	0.2%	-12.7%	-12.7%	4.7%	46.8%	16.0%	10.0%	\$56,661	NA	6.9	0.67%	\$788.9
Vanguard Target Retirement 2020 Fund	5.8%	3.2%	1.3%	-14.2%	-14.2%	3.1%	53.7%	25.6%	17.6%	\$59,628	Oct-03	9.9	0.08%	\$40,163.7
US Fund Target-Date 2020	5.4%	2.9%	1.1%	-14.4%	-14.4%	3.0%	48.3%	26.7%	13.6%	\$67,746	NA	6.4	0.62%	\$2,972.0
Vanguard Target Retirement 2025 Fund	6.4%	3.6%	1.7%	-15.6%	-15.6%	2.8%	42.0%	32.8%	22.4%	\$59,757	Oct-03	9.9	0.08%	\$71,647.3
US Fund Target-Date 2025	5.7%	3.2%	1.4%	-15.2%	-15.2%	3.2%	39.4%	28.3%	14.7%	\$68,943	NA	5.9	0.67%	\$6.3
Vanguard Target Retirement 2030 Fund	7.0%	3.9%	2.1%	-16.3%	-16.3%	2.8%	33.6%	37.9%	25.7%	\$59,866	Oct-03	9.9	0.08%	\$76,003.5
US Fund Target-Date 2030	6.5%	3.7%	2.1%	-16.0%	-16.0%	2.3%	29.4%	34.8%	18.0%	\$68,995	NA	6.2	0.68%	\$4,594.5
Vanguard Target Retirement 2035 Fund	7.6%	4.3%	2.6%	-16.6%	-16.6%	2.8%	26.6%	42.0%	28.6%	\$59,768	Oct-03	9.9	0.08%	\$74,832.7
US Fund Target-Date 2035	7.1%	4.2%	2.6%	-16.9%	-16.9%	2.9%	19.6%	41.7%	21.9%	\$67,752	NA	6.1	0.69%	\$4,062.3

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Vanguard Target Retirement Income Fund	2nd	2nd	2nd	3rd
Vanguard Target Retirement 2020 Fund	2nd	3rd	3rd	2nd
Vanguard Target Retirement 2025 Fund	1st	2nd	3rd	3rd
Vanguard Target Retirement 2030 Fund	2nd	3rd	3rd	3rd
Vanguard Target Retirement 2035 Fund	2nd	3rd	3rd	2nd

1 Obtained from Morningstar dated 12/31/2022.



Comparable Investment Performance for Target Date Funds¹

401(a)/457(b) - % of Plan Assets	7.7%
RHS - % of Plan Assets	92.8%

										Median		Manager		Total
	Net	Returns	(Annuali	zed)		%	%	%	%	Mkt. Cap.	Inception	Tenure	Expense	Assets
Fund vs. Category ²	10 yr.	5 yr.	3 yr.	1 yr.	YTD	Cash	Bonds	U.S. Stocks	For. Stocks	(millions)	Date	(years)	Ratio	(millions)
Vanguard Target Retirement 2040 Fund	8.1%	4.7%	3.2%	-17.0%	-17.0%	2.8%	19.4%	46.2%	31.6%	\$59,704	Jun-06	9.9	0.08%	\$64,733.1
US Fund Target-Date 2040	7.5%	4.6%	3.1%	-17.3%	-17.3%	1.9%	12.2%	46.6%	25.2%	\$64,646	NA	6.2	0.70%	\$3,796.5
Vanguard Target Retirement 2045 Fund	8.3%	5.1%	3.7%	-17.4%	-17.4%	2.8%	12.5%	50.2%	34.5%	\$59,612	Jun-06	9.9	0.08%	\$60,448.7
US Fund Target-Date 2045	7.7%	4.8%	3.5%	-17.8%	-17.8%	2.3%	6.9%	50.2%	27.4%	\$64,557	NA	6.1	0.71%	\$2,974.7
Vanguard Target Retirement 2050 Fund	8.4%	5.2%	3.8%	-17.5%	-17.5%	2.7%	9.1%	52.1%	36.1%	\$59,412	Jun-06	9.9	0.08%	\$48,606.4
US Fund Target-Date 2050	7.8%	4.9%	3.5%	-18.0%	-18.0%	2.2%	4.7%	52.3%	28.0%	\$62,470	NA	6.1	0.71%	\$2,607.6
Vanguard Target Retirement 2055 Fund	8.3%	5.2%	3.8%	-17.5%	-17.5%	2.9%	9.1%	52.0%	36.0%	\$59,446	Jun-06	9.9	0.08%	\$30,271.4
US Fund Target-Date 2055	7.9%	4.9%	3.6%	-18.1%	-18.1%	1.8%	4.1%	53.8%	30.4%	\$62,728	NA	5.8	0.71%	\$1,602.3
Vanguard Target Retirement 2060 Fund	NA	5.2%	3.8%	-17.5%	-17.5%	2.9%	9.1%	52.1%	35.9%	\$59,501	Jun-11	9.9	0.08%	\$15,318.3
US Fund Target-Date 2060	NA	5.0%	3.6%	-18.1%	-18.1%	2.4%	4.5%	54.9%	31.1%	\$64,431	NA	4.8	0.72%	\$792.0
Vanguard Target Retirement 2065 Fund	NA	NA	3.8%	-17.4%	-17.4%	2.9%	9.1%	52.2%	35.7%	\$59,670	Aug-14	5.5	0.08%	\$3,617.0
US Fund Target-Date 2065+	NA	NA	3.6%	-18.3%	-18.3%	2.7%	6.9%	53.0%	31.9%	\$62,285	NA	2.4	0.69%	\$131.5

Quintile Rank	10 yr.	5 yr.	3 yr.	1 yr.
Vanguard Target Retirement 2040 Fund	2nd	3rd	3rd	2nd
Vanguard Target Retirement 2045 Fund	2nd	2nd	2nd	2nd
Vanguard Target Retirement 2050 Fund	2nd	2nd	2nd	2nd
Vanguard Target Retirement 2055 Fund	2nd	2nd	2nd	2nd
Vanguard Target Retirement 2060 Fund	1st	3rd	3rd	2nd
Vanguard Target Retirement 2065 Fund	NA	3rd	3rd	1st

1 Obtained from Morningstar dated 12/31/2022.

Summary of Recommendations

SCHWARTZ & CO INVESTMENT ADVISORS

Bloomfield Township 401(a), 457(b), and RHS Plans Summary of Recommendations

Funds Performing as Expected or Better Than Expected:

- Guaranteed Interest Fund (457(b)/401(a)) Category: Fixed Rate
- The Standard Stable Asset Fund II (RHS) Category: Fixed Rate
- Vanguard GNMA Adm Category: Intermediate Gov't Bond
- Invesco Core Plus Bond R5 Category: Intermediate-Term Bond
- Lord Abbett Income R6 Category: Corporate Bond
- PIMCO Income Instl Category: Multisector Bond
- American Funds Capital World Bond R6 Category: World Bond
- Vanguard Balanced Index Adm Category: 50% to 70% Equity
- American Funds Preservation Port R6
 Category: Risk-Based Conservative Allocation
- American Funds Moderate Gr & Inc R-6 Category: *Risk-Based - Moderate Allocation*

- American Funds Global Growth Port R6 Category: Risk-Based Aggressive Allocation
- American Funds Washington Mutual R6 Category: Large Cap Value
- Columbia Contrarian Core Inst3 Category: Large Cap Blend
- Fidelity® 500 Index
 Category: Large Cap Blend
- JPMorgan Large Cap Growth R6 Category: Large Cap Growth
- Nuveen Mid Cap Value I Category: Mid Cap Value
- Vanguard Mid Cap Index Admiral Category: Mid Cap Blend
- Eaton Vance Atlanta Capital SMID-Cap R6 Category: Mid Cap Growth
- DFA US Targeted Value I Category: Small Cap Value
- Fidelity[®] Small Cap Index Category: Small Cap Blend

- Conestoga Small Cap Institutional Category: Small Cap Growth
- American Funds Capital World Gr&Inc R6 Category: World Stock
- iShares MSCI EAFE Intl Idx Inv A Category: Foreign Large Blend
- American Funds Europacific Growth F3 Category: Foreign Large Growth
- T. Rowe Price International Discovery I Category: Foreign Small/Mid Growth
- Fidelity Advisor® Materials I Category: Natural Resources
- Vanguard Real Estate Index Admiral Category: *Real Estate*
- Vanguard Target Date Retirement Series
 Category: Target Date Series

Fund Watch List:

Remain on Watch List:

- Invesco Global R6
 Category: World Stock
- American Century Emerging Markets R6 Category: Diversified Emerging Markets

Add to Watch

 Lord Abbett High Yield R6 Category: High Yield Bond

Fund Changes:

Janus Henderson Small Cap Value
 -with-

- DFA US Targeted Value I
- Category: Small Cap Value
- -Note: fund change has been completed in the

457(b) and 401(a) Plans. Change still in progress

within the RHS Plan.



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Consolidated reports are provided for informational purposes and as a courtesy to the customer. It may include assets that the Company does not hold on behalf of the client and which are not included on the Company's books and records.

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