

## APPLICATION FOR EMPLOYMENT

To the applicant: We appreciate your interest in our Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will aid us in seeking to place you in a position, which, in our judgment, best meets your qualifications.

Bloomfield Township is an equal opportunity employer. Bloomfield Township does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

PERSONAL				
Name			Date of Application	
Name(Last)	(First)	(Middle)		
Address		Telephone	e Number	
(Number) (Street)	(City)	(Zip)		
Email Address		Social Security No	0	
Are you authorized to work in the U	nited States? Yes	No Are you 18 years	or older? Yes	No
Have you been previously employe	d here? Yes No	If yes, date(s)		
Supervisor Name(s)				
List any friends or relatives working	here:			
EMDI OVMENT DESIDED.				
EMPLOYMENT DESIRED:				
Position applied for:				
Employment Type: Full time	Part time Other			
If part-time, please specify hours ar	nd days available:			
Oaland Harris Data Daring di	-			
Salary/Hourly Rate Desired:	Date a	available to begin work :		
MILITARY SERVICE RECO	RD:			
Have you had any experience in the	e Armed Forces of the Unite	d States or in a State Nationa	al Guard? Yes	No
If yes, what branch?				
Are you in the reserves? Yes	No If yes, date obliga	ition ends		
Special/technical training				

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EMPLOYMENT EXPERIENCE (List current or most recent job first. Use additional paper if necessary.)

		st current or most recent job first. Use additi	ional paper il necessary.)
1	Employer	Dates From To	Work Performed
	Address		
	Job Title	Hourly Rate/Salary Starting Final	
	Reason for leaving		
	Supervisor	Supervisor Phone #	
2	Employer	Dates From To	Work Performed
	Address	TIOIII TO	
	Job Title	Hourly Rate/Salary Starting Final	
	Reason for leaving		
	Supervisor	Supervisor Phone #	
3	Employer	Dates From To	Work Performed
	Address		
	Job Title	Hourly Rate/Salary Starting Final	
	Reason for leaving		
	Supervisor	Supervisor Phone #	
4	Employer	Dates From To	Work Performed
	Address		
	Job Title	Hourly Rate/Salary Starting Final	
	Reason for leaving		
	Supervisor	Supervisor Phone #	
		·	

# **EDUCATION**

	Name/Location	Years Completed	Diploma Degree	Courses Of Study
Elementary				
High School				
College				
Graduate				
Vocational/Training				

Any other educational training:			

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Have you ever been convicted of or have pleaded "no contest", "nolo contendere", or "guilty" to a crime (a
felony or misdemeanor) that has not been judicially ordered sealed or expunged or statutorily eradicated. You
may exclude minor traffic offenses, such as, for example, traffic tickets.
Yes No

If yes, state: when, where, nature of offense, location of court, and sentence:

A conviction will not automatically bar you from employment. Each conviction will be evaluated on its own merits with respect to the offense, the date of the conviction, and the sentence imposed. All circumstances will be considered, including your age at the time of hte offense, the date of the offense, the seriousness of the offense, and the job for which you are applying.

Are there any felony charges currently pending against you?

Yes No

#### **REFERENCES** (Please include former supervisors or professional colleagues.)

	Name	Company/Title	Phone Number	Years Acquainted
				Acquainted
1				
2				
3				

	<u>'</u>		<u>'</u>
ADDITIONAL INFORMATION			
Do you have a valid driver's license? Yes	No	License No	State
List professional, trade, business or civic active race, color, religion, sex, national origin, age,			
State any additional information that you feel i	may be helpf	ul to us in considering your app	olication.

### **AUTHORIZATION AND UNDERSTANDING**

#### Release of Prior Personnel Records

By signing this application, I agree that all of the information now or later given by me in support of my application for employment is true and complete. I understand the you may verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, organizations, or governmental agencies. I give these individuals, organizations, or governmental agencies my permission to release any information that you need, including my pervious disciplinary record, without requiring them to contact me or give me written notice before revealing the information to you. I understand that no verification of my credit history or request for a "consumer report" under the Fair Credit Reporting Act may be undertaken by you without my express written authorization in a separate document. By signing this application, and in the case of a consumer report under the Fair Credit Reporting Act, should I sign the separate Authorization for credit reports on me. I release you and them from any liability whatsoever arising out of any information request or disclosure. I agree that any false information in support of my application may subject me to discharge at any time during my employment.

<u>At-Will Employment Status</u>
I AGREE THAT EITHER PARTY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP, WITH OR WITHOUT CAUSE, AT ANY TIME, FOR ANY REASON, AND I FURTHER AGREE THAT THIS ARRANGEMENT MAY ONLY BE CHANGED BY THE ELECTED TOWNSHIP SUPERVISOR, IN WRITING, DIRECTED TO ME PERSONALLY, AND SIGNED BY THE TOWNSHIP SUPERVISOR. I agree that I shall be bound by the other rules, policies, regulations, and terms and conditions of of employment of the Township as they are from time to time changed and that no additional obligations can be imposed by me on the Township except those which have been acknowledged, in writing, by the director or his/her designated representative. I further agree that my employment is conditional upon satisfactory completion of documentation as required by the Immigration and Control Act of 1986 and until such time as the results of my pre-employment physical (if such physical is required) are known.

#### Disability Accommodation Request

I understand that Michigan law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer. I further understand disability employees and applicants may request an accommodation of their disability by notifying the Township in writing of the need for accommodation within 182 days of the date the disabled person knows or should know that an accommodation is needed. Failure to properly notify the Township will preclude any claim that the employer failed to accommodate the disabled person under Michigan Law.

Signature	Date	
Application can not be submitted directly from here. You must save it to a local	drive, then either	

#### **AUTHORIZATION TO RELEASE INFORMATION**

We appreciate your interest in employment opportunities with Bloomfield Township. As part of our normal procedure during the recruitment process, we may perform a routine inquiry into your background based on the information you have provided us. In order for such information to be released, we need your concurrence. Therefore, please read the following statement carefully and indicate your agreement by signing below.

To Whom It May Concern:

I hereby authorize Bloomfield Township (the "Employer"), or other authorized representative of the Employer, within one (1) year from the date hereof, to obtain any information in your files pertaining to my employment, military record, credit record, law enforcement record, medical or educational records, including, but not limited to, academic, achievement, attendance, criminal, personal history and disciplinary records. I hereby direct you to release such information upon request of the Employer or its authorized representative. I hereby release the Employer and any authorized representative, as the custodian of such records, and any school, college, university, or other educational institution; hospital, or other repository of medical records; credit bureau; law enforcement agency; lending institution; consumer reporting agency; or other business establishment, including its officers, employees or related personnel, both individually and collectively, from any and all liability for damages whatsoever, which may at any time result to me, my heirs, family or associates because of the Employer's request for and/or review of records described in this Authorization to Release Information. Should there be any questions as to the validity of this Release, you may contact me as indicated below.

DATED:	
	Full Name - Signature
	Full Name – Print or Type
	Current Address – Print or Type
	Driver's License Number
	State of Issue
	Social Security Number
	Telephone Number
Have you been known by any other names?	